HP 2014 Living Progress Report highlights
Creating a better future for everyone through our actions and innovations

Human Progress
Advancing the overall health and well-being of people

Supply chain responsibility

Audits and assessments
- FY13: 173
- FY14: 200
- 16% increase in audits and assessments conducted, our largest number yet

Audit scores
- +21% difference in average audit score for suppliers completing at least one HP capability-building program¹

Student workers
- 94% of final assembly suppliers in China have 20% or fewer student workers among total employees²

Privacy

Training
- 99.9% of permanent employees completed privacy training

Our employees

Employee feedback
- 80% participation in the confidential Voice of the Workforce survey
- 70% of our benchmarked questions at or above the industry standard

Employee volunteering
- $94.4 million total value of employee volunteering in 2014³

Social investment

Employee-driven micro-lending
- $5.9 million in loans made to entrepreneurs with limited access to capital by HP employees, via the HP Company Foundation-funded Matter to a Million program in partnership with the nonprofit Kiva

Economic Progress
Helping businesses and economies thrive

Impacts across the value chain

Cyber security
- 23 billion security events per month managed by HP Enterprise Security Services

Supplier diversity
- 7% increase in U.S. spend on minority-owned and women-owned businesses, even with a decline in overall global procurement spend

Social investment

Advancing the overall health and well-being of people

1 Increase is compared to suppliers not completing any HP capability-building programs. Data covers average audit scores (initial and full re-audits) of production suppliers, 2012-2014.
2 Based on production-line workers at final assembly and select commodity sites participating in the HP KPI program and audit results.
3 Hourly rate based on type of volunteering: $150/hour for board, service corps, pro bono, and skills based; $22.55/hour for hands-on and undetermined, adjusted using World Bank data for purchasing power differences across countries.
4 As of the end of February 2015.

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### Environmental Progress
Making the environment stronger as we grow

#### Measurable impact

**Leadership**
- **1st**
- global IT company to set GHG emissions-reduction goals across the value chain with addition of ambitious products goal

**3rd party validation**
- **100/A**
- The highest possible CDP carbon disclosure and performance scores

**Customer enabler**
- **$24 billion**
- of existing and potential business revenue where HP provided support for customer green procurement requirements

### Our carbon footprint, 2014

<table>
<thead>
<tr>
<th>Category</th>
<th>GHG emissions (tonnes CO₂e)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supply chain</strong></td>
<td>17,600,000</td>
</tr>
<tr>
<td><strong>Operations</strong></td>
<td>26,300,000</td>
</tr>
<tr>
<td><strong>Products and solutions</strong></td>
<td>10,167,700</td>
</tr>
<tr>
<td><strong>Total emissions</strong></td>
<td>49,067,700</td>
</tr>
<tr>
<td><strong>Year/year</strong></td>
<td>decrease 10%</td>
</tr>
</tbody>
</table>

#### Supply chain GHG emissions
- Materials extraction through manufacturing: 500,000
- Capital goods: 300,000
- Upstream energy production: 1,700,000
- Transport: 1,552,600

#### Operations GHG emissions
- Facilities: 115,100
- Transportation fleet: 200,000
- Commercial air travel: 800,000
- Employee commuting: 1,700,000

#### Products and solutions GHG emissions
- Product use: 26,300,000
- Product end of life: De minimis
- Buildings leased to others: De minimis
- Investments: De minimis

### Our operations

**Renewable energy**
- **150%**
- increase in on-site renewable energy-generation capacity

### Product return and recycling

**Global reach**
- **157,500 tonnes**
- of electronic products and supplies recovered through take-back programs in 73 countries and territories

### Social investment

**Protecting biodiversity**
- **18 tropical forest areas protected**
- in 15 countries participating in HP Earth Insights, an early-warning system for threatened species