

PARTNER DATA PROCESSING ADDENDUM

This Data Processing Addendum (“DPA”) and applicable Attachments apply to Personal Data by HP and/or Partner (the “Parties”) that is processed in connection with the Services provided under the HP Partner Agreement, HP Business Partner Terms or any similar agreement or terms between HP and a partner (collectively known as “Partner Agreement”). This DPA does not apply where HP acts as a Data Processor directly to the Customer and is instructed by the Customer to share Personal Data with Partner. Capitalized terms not specifically defined herein shall have the meaning set out in the applicable Partner Agreement. In the event of a conflict between the terms of the Partner Agreement as it relates to the processing of Personal Data and this DPA, the DPA shall prevail.

1 DEFINITIONS

- 1.1 **“CCPA”** means California Consumer Privacy Act of 2018, Cal. Civ. Code 1798.100, et seq., and any related regulations, each as amended and supplemented from time to time;
- 1.2 **“Customer”** means the customer of HP Services;
- 1.3 **“Data Controller”** means the natural or legal person, public authority, agency or any other body which alone or jointly with others determines the purposes and means of the processing of Personal Data and includes a “business” as defined under the CCPA; where the purposes and means of processing are determined by applicable Data Protection and Privacy Laws, the Data Controller or the criteria for the Data Controller’s nomination will be as designated by applicable Data Protection and Privacy Laws;
- 1.4 **“Data Processor”** means any natural or legal person, public authority, agency or any other body which processes Personal Data on behalf of a Data Controller or on the instruction of another Data Processor acting on behalf of a Data Controller;
- 1.5 **“Data Protection and Privacy Laws”** means all current and future applicable laws and regulations relating to the processing, security, protection, and retention of Personal Data and privacy that may exist in the relevant jurisdictions, including, but not limited to, **CCPA**, Directive 2002/58/EC concerning the processing of personal data and the protection of privacy in the electronic communications sector, any national laws or regulations implementing the foregoing Directives, the GDPR, and any data protection laws of Norway, Iceland, Liechtenstein, Switzerland or the UK and any amendments to or replacements for such laws and regulations;
- 1.6 **“Data Subject”** shall have the meaning assigned to the term “data subject” under applicable Data Protection and Privacy Laws and shall include, at the minimum, any and all identified or identifiable natural person to whom the Personal Data relates;
- 1.7 **“EU”** means the European Union and the countries which are members of that union collectively;
- 1.8 **“European Country”** means a member state of the EU, Norway, Iceland, Liechtenstein, Switzerland and the UK;
- 1.9 **“European-U.S. Approved Adequacy Mechanism”** means any adequacy mechanism approved under applicable Data Protection and Privacy Laws for the transfer of Personal Data from a European Country to the U.S.

- 1.10 **“EU Standard Contractual Clauses (controllers)”** means the EU standard contractual clauses for the transfer of Personal Data from Data Controllers to Data Controllers foreseen in the Commission Implementing Decision (EU) 2021/914 of 4 June 2021 or its successor;
- 1.11 **“EU Standard Contractual Clauses (processors)”** means the EU standard contractual clauses for the transfer of Personal Data from Data Controllers to Data Processors foreseen in the Commission Implementing Decision (EU) 2021/914 of 4 June 2021 or its successor;
- 1.12 **“EU Standard Contractual Clauses (sub-processors)”** means the EU standard contractual clauses for the transfer of Personal Data from Data Processors to Data Processors foreseen in the Commission Implementing Decision (EU) 2021/914 of 4 June 2021 or its successor;
- 1.13 **“EU Standard Contractual Clauses (processor-to-controller)”** means the EU standard contractual clauses for the transfer of Personal Data from Data Processors to Data Controllers foreseen in the Commission Implementing Decision (EU) 2021/914 of 4 June 2021 or its successor;
- 1.14 **“GDPR”** means the General Data Protection Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data;
- 1.15 **“HIPAA”** means the U.S. federal Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. §§ 1320d – 1320d-8;
- 1.16 **“Personal Data”** means any information relating to an identified or identifiable living individual or as otherwise defined by applicable Data Protection and Privacy Laws. An identifiable person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to his physical, physiological, genetic, mental, economic, cultural or social identity. For purposes of this DPA, Personal Data may include data in which (i) either Party is the Data Controller and which is processed by the other Party in the course of providing the Services under the Partner Agreement and/or; 2) a Customer is the Data Controller and which is processed by either Party as a sub-processor to the other Party in the course of providing the Services under the Partner Agreement. Personal Data also includes Protected Health Information, which is specifically addressed in Section 3 of this DPA;
- 1.17 **“Personal Data Incident”** shall have the meaning assigned by applicable Data Protection and Privacy Laws to the terms “security incident”, “security breach” or “personal data breach” but shall include any situation in which HP and/or Partner becomes aware that Personal Data has been or is likely to have been accessed, disclosed, altered, lost, destroyed or used by unauthorized persons, in an unauthorized manner;
- 1.18 **“Privacy Authority”** means the relevant public authority with jurisdiction over privacy or data protection matters;
- 1.19 **“process”, “processes”, “processing” or “processed”** means any operation or set of operations which is performed upon Personal Data whether or not by automatic means, including, without limitation, accessing, collecting, recording, organizing, structuring, retaining, storing, adapting or altering, retrieving, consulting, using, disclosing by transmission, disseminating or otherwise making available, aligning, combining, blocking, restricting, erasing and destroying Personal Data and any equivalent definitions in applicable Data Protection and Privacy Laws to the extent that such definitions should exceed this definition;

- 1.20 **“Protected Health Information” or “PHI”** shall have the same meaning as the term “Protected Health Information” in HIPAA (45 CFR 160.103) and shall refer to PHI held or transmitted by a covered entity or its business associate, in any form or media, whether electronic, paper, or oral;
- 1.21 **“Relevant Country”** means all countries other than those European Countries and other countries in respect of which there is an adequacy finding under Article 25(6) of the European Data Protection Directive or Article 45 of the GDPR or the equivalent under Swiss law or UK law and includes the U.S. as long as any such adequacy finding is limited to require use of a European-U.S. Approved Adequacy Mechanism;
- 1.22 **“Sell” and “Sale”** shall have the meaning set out in CCPA;
- 1.23 **“Services”** means services, including products and support, provided by HP and/or Partner under the Partner Agreement;
- 1.24 **“Sub-processor”** means any natural or legal person, public authority, agency or any other body which processes Personal Data on behalf of a Data Processor acting on behalf of a Data Controller;

2 PROCESSING OF PERSONAL DATA

2.1 Scope & Compliance with Law

- 2.1.1 The categories of Data Subjects, types of Personal Data and purposes of processing are set out in Attachment 1 of this DPA. Personal Data shall be processed for the duration of the Partner Agreement (or longer to the extent required by applicable law).
- 2.1.2 Each Party shall:
- 2.1.2.1 be responsible for compliance with all applicable Data Protection and Privacy Laws regarding the accuracy, quality and legality of Personal Data that is to be transferred to and processed by the other Party in connection with the Services provided under the Partner Agreement;
 - 2.1.2.2 ensure that the instructions it provides to the other Party in relation to the processing of Personal Data shall comply with all applicable Data Protection and Privacy Laws and shall not put the other Party in breach of its obligations under applicable Data Protection and Privacy Laws; and
 - 2.1.2.3 act at its own risk and assume responsibility of any compliance deficits related to the processing of Personal Data not expressly covered by the scope of this DPA or the Partner Agreement.
- 2.1.3 Where the Parties disclose any Personal Data of their employees or where such Personal Data is provided directly by the employee to the Parties, the Parties shall process that Personal Data in accordance with their privacy policies and applicable Data Protection and Privacy Laws. Such disclosures shall be made by the Parties only where lawful for the purposes of contract management, service management or for the purposes of reasonable background screening verification or security.

2.2 In the event that certain aspects of the Services require activities that are deemed a Sale under CCPA each Party will be individually responsible for its own compliance with the CCPA to the extent applicable and will provide reasonable assistance to the other Party as necessary for the other Party to fulfil its obligations under the CCPA.

2.3 Data Processor Obligations

2.3.1 Notwithstanding anything to the contrary in the Partner Agreement, each Party, to the extent that it is acting as a Data Processor to the other Party, shall:

2.3.1.1 only process Personal Data in accordance with documented instructions (which may be specific or general in nature as set out in the Partner Agreement or as otherwise agreed between the Parties). Without limitation to the generality of the foregoing, to the extent the CCPA applies HP shall not Sell Customer Personal Data for any purpose other than the specific purpose of performing the Services. Notwithstanding the foregoing, the Parties may process Personal Data as required under applicable law. In this situation, each Party shall take reasonable steps to inform the other Party of such a requirement before it processes the data, unless the law prohibits this;

2.3.1.2 ensure only authorized personnel who have undergone the appropriate training in the protection and handling of Personal Data and are bound to respect the confidentiality of Personal Data shall have access to the same;

2.3.1.3 implement appropriate technical and organizational measures to protect against unauthorized or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to Personal Data. These measures shall be appropriate to the harm which might result from any unauthorized or unlawful processing, accidental loss, destruction, damage or theft of Personal Data and having regard to the nature of the Personal Data;

2.3.1.4 without undue delay and to the extent permitted by law, notify the other Party of any requests from Data Subjects seeking to exercise their rights under applicable Data Protection and Privacy Laws and, at the other Party's written request and cost, taking into account the nature of the processing, assist the other Party by implementing appropriate technical and organizational measures, insofar as this is possible, to assist with the other Party's obligation to respond to such requests. To the extent that Personal Data is not accessible to the other Party through the Services provided under the Partner Agreement, each Party shall, where legally permitted and upon request by the other, provide commercially reasonable efforts to assist the other Party in responding to such requests if responses to such requests are required by the applicable Data Protection and Privacy Laws;

2.3.1.5 upon written request by the other Party and taking into account the nature of processing and the information available, provide reasonable assistance to the other Party in connection with obligations under Articles 32 to 36 of the GDPR or equivalent provisions under applicable Data Protection and Privacy Laws; and

2.3.1.6 upon written request, delete or return any such Personal Data after the end of the provision of the Services, unless applicable law requires storage of the Personal Data.

2.4 Sub-Processing

- 2.4.1 Each Party, to the extent that it is acting as a Data Processor to the other Party, is authorized to appoint affiliated and third-party Sub-processors (and permit each Sub-processor to appoint in accordance with Clause 2.3.1) for the provision of Services under the Partner Agreement. The Parties shall remain responsible for its Sub-processor's compliance with the obligations of this DPA. The Parties shall ensure that any Sub-processors to whom Personal Data is transferred enter into written agreements requiring that the Sub-processors abide by terms no less protective than those set forth in this DPA.
- 2.4.2 The Parties may continue to use those Sub-processors already engaged as of the date of this DPA.
- 2.4.3 Each Party, to the extent that it is acting as a Data Processor to the other Party can at any time and without justification appoint a new Sub-processor provided that the other Party is given ten (10) days' prior notice and the other Party does not legitimately object to such changes within that timeframe. Legitimate objections must contain reasonable and documented grounds relating to a Sub-processor's non-compliance with applicable Data Protection and Privacy Laws. If, in the notifying Party's reasonable opinion, such objections are legitimate, the notifying Party shall refrain from using such Sub-processor in the context of the processing of Personal Data. In such cases, the notifying Party shall use reasonable efforts to (i) make available a change in the Services or (ii) recommend a change to the configuration or use of the Services to avoid the processing of Personal Data by the objected-to Sub-processor. If the notifying Party is unable to make available such change within a reasonable period of time, which shall not exceed ninety (90) days, the objecting Party may, by providing written notice, terminate the Service which cannot be provided by the notifying Party without the use of the objected-to Sub-processor by providing written notice.

2.5 Personal Data Incidents

- 2.5.1 Each Party, without undue delay, shall notify the other if it becomes aware of any Personal Data Incident and take such steps as reasonably required to remedy the Personal Data Incident, to assist in any investigation and to provide sufficient information to meet any obligations to report the Personal Data Incident to the appropriate Privacy Authority and/or Data Subjects.

2.6 International Transfers of Partner Personal Data

- 2.6.1 The Parties may transfer Personal Data outside the country from which it was originally collected provided that such transfer is required in connection with the provision of Services under the Partner Agreement and such transfers take place in accordance with applicable Data Protection and Privacy Laws.
- 2.6.2 European Specific Provisions
- 2.6.2.1 To the extent that Personal Data is transferred to a Relevant Country the EU Standard Contractual Clauses (processors) (Attachment 2) apply to any transfers of Personal Data from a European Country to a Relevant Country in accordance with applicable Data Protection and Privacy Laws. The EU Standard Contractual Clauses (sub-processors) (Attachment 3) apply, instead of the EU Standard Contractual Clauses (processors), in cases where the Party in the European Country acts as a Data Processor and the Party in the Relevant Country acts as a Sub-processor. The EU Standard Contractual Clauses (processor-to-controller) (Attachment 4) apply in cases where the Party in the European

Country acts as a Data Processor and the Party in the Relevant Country acts as a Data Controller. The EU Standard Contractual Clauses are hereby incorporated in their entirety into this DPA and, to the extent applicable, the Parties shall ensure that their Sub-processors comply with the obligations of a data importer (as defined in the EU Standard Contractual Clauses). To the extent there is any conflict between this DPA and the EU Standard Contractual Clauses Contract, the terms of the EU Standard Contractual Clauses shall prevail.

2.6.2.2 To the extent that the Parties act as Data Controllers in their own right, any transfers of Personal Data from a European Country to a Relevant Country, must take place in accordance with the EU Standard Contractual Clauses (controllers) (Attachment 5) which is hereby incorporated in its entirety into this DPA.

2.6.2.3 European-U.S. Approved Adequacy Mechanism: any transfer under a European-U.S. Approved Adequacy Mechanism must be made in accordance with the rules of the mechanism including, where required, the registration or certification of the importer located in the United States of America, which will process Personal Data for purposes of the Partner Agreement.

2.6.3 Other Specified Transfer Mechanisms

2.6.3.1 Without prejudice to the generality of Clause 6.1 above, the Parties agree that the transfer mechanisms referred to in Attachment 6 and or 7 may be used by HP to transfer Personal Data from the country in question.

2.7 Audits

2.7.1 Upon written request, each Party shall make available to the other all information necessary to demonstrate compliance with the obligations set forth under applicable Data Protection and Privacy Laws, provided that the Parties shall have no obligation to provide commercially confidential information. On no more than an annual basis and at the requesting Party's expense, the Parties shall further allow for and contribute to audits and inspections by the other or its authorized third-party auditor that not shall be a competitor of the audited Party. The scope of any such audits, including conditions of confidentiality, shall be mutually agreed upon by the Parties prior to initiation.

2.8 Liability

2.8.1 Liability arising out of or related to processing of Personal Data in accordance with this DPA (whether in contract, tort or under any other theory of liability) is subject to any limitations of liability provision(s) as set forth in the Partner Agreement.

3 HANDLING OF U.S. PROTECTED HEALTH INFORMATION BY PARTNER

3.1 Scope & Compliance with Law

3.1.1 This section of the DPA shall only apply to Partners doing business in the U.S. and those outside of the U.S. that are acting as a Business Associate, as defined by HIPAA.

3.1.2 HIPAA applies to the following two categories of individuals, organizations and agencies:

3.1.2.1 Covered Entity – shall have the same meaning as the term “Covered Entity” in 45 CFR 160.103 and refers to health care providers (e.g., doctors, hospitals, medical facilities, dentists, pharmacies), health plans (e.g., health insurance companies, company health plans, and government programs that pay for healthcare) and healthcare clearinghouses, as those entities are defined in 45 CFR 160.103; and

3.1.2.2 Business Associate – shall have the same meaning as the term “Business Associate” in 45 CFR 160.103 and, as used in this DPA, refers to an entity that creates, maintains, receives, or transmits PHI while providing Services to a Covered Entity and/or a Business Associate.

3.1.3 Partner, when acting as a Business Associate, shall safeguard PHI that Partner creates, receives, maintains, or transmits on behalf of a Covered Entity or Business Associate in accordance with the requirements of HIPAA, as amended from time to time.

3.1.4 HIPAA requires that relationships between a Covered Entity and Business Associate must be governed by a Business Associate Agreement (“BAA”). In addition, where a Business Associate uses sub-contractors or partners in providing those Services, the obligations of the BAA must flow down to the sub-contractors or partners. At HP, this flow-down BAA is called an Agent/Subcontractor Agreement (“ASA”).

3.2 Obligations of HP Partner

3.2.1 Partners must understand the legal requirements when HP and Partners are providing Services to Customers who are either Covered Entities or Business Associates, as well as HP’s implementation of HIPAA as applied to its channel partner program.

3.2.2 Where HP or Partners sell Services to either Covered Entities or Business Associates and there is access or potential access to PHI during delivery of the Services, the Partner shall, where applicable:

3.2.2.1 ensure that HP’s pass-through BAA is executed with the Customer as part of the overall HP terms that attach to the affected Services;

3.2.2.2 execute with HP an ASA that flows down the requirements included in HP’s pass-through BAA with the Customer (either Covered Entity or Business Associate); and

3.2.2.3 ensure that the appropriate ASAs have been executed with Partner’s sub-contractors.

The following Attachments are integral part of this PARTNER DATA PROCESSING ADDENDUM and applicable as detailed:

Attachment 1: Details of Processing (applicable in all cases)

Attachment 2: Standard Contractual Clauses (Processor) *[To be implied when HP is the Controller and Partner is the Processor and the Partner does not agree to use the BCRs. Applicable **only** when Personal Data is transferred to a Relevant Country then the EU Standard Contractual Clauses apply to any transfers of Personal Data from a European Country to a Relevant Country in accordance with applicable Data Protection and Privacy Laws.]*

Attachment 3: Standard Contractual Clause (Sub-Processor). *[To be implied when HP is the Controller and Partner is the Sub-Processor and the Partner does not agree to use the BCRs. Applicable **only** when, instead of the EU Standard Contractual Clauses (processors), the Party in the European Country acts as a Data Processor and the Party in the Relevant Country acts as a Sub-processor.]*

Attachment 4: Standard Contractual Clauses (Processor to Controller) *[apply **only** in cases where the Party in the European Country acts as a Data Processor and the Party in the Relevant Country acts as a Data Controller.]*

Attachment 5: Standard Contractual Clauses (Controller) Apply only in cases where both parties act as controllers in their own right regarding any transfers of Personal Data from a European Country to a Relevant Country.

Attachment 6: Standard Contractual Clauses (Argentina) *[To be applicable **only** when a partner or data subject is located in Argentina.]*

Attachment 7: Standard Contractual Clauses (U.K.) *[To be applicable **only** when a partner or data subject is located in UK].*

Attachment 1

Details of Processing

HP may periodically update this Attachment 1 to reflect changes in processing activities.

Categories of Data Subjects

Personal Data that may be processed by HP and/or Partner in connection with the provision of the Services under the Partner Agreement may include relates to the following data subjects:

- Customers
- Customers' employees, agents and subcontractors
- HP & Partner employees

Types of Personal Data

The types of Personal Data that may be processed by HP and/or Partner in connection with the provision of the Services under the Partner Agreement may include:

- Contact data - such as name, phone number, email address and office address;
- Security credentials data - such as passcodes, employee identification or badge number;
- Product usage data – such as pages printed, print mode, media used, ink or toner brand, file type printed (.pdf, .jpg, etc.), application used for printing (Word, Excel, Adobe Photoshop, etc.), file size, time stamp, and usage and status of other printer supplies;
- Performance Data – Printing events, features, and alerts used such as “Low on Ink” warnings, use of photo cards, fax, scan, embedded web server, and additional technical information that varies by product;
- Device Data –information about the computer, printer and/or device such as operating system, amount of memory, region, language, time zone, model number, first start date, age of device, device manufacture date, browser version, computer manufacturer, connection port, warranty status, unique device identifiers, advertising identifiers and additional technical information that varies by product;

- Application Data – information related to HP applications such as location, language, software versions, data sharing choices and update details;
- Personal certification and performance data; and
- Other Personal Data provided by Data Subject when she/he interacts in-person, online or by phone by the person, or mail with services centers, help desks or other customer support channels to facilitate delivery of HP Services and to respond to Customer and/or Data Subject inquiries.

Processing activities, nature of the processing, purpose of the transfer and further processing

Personal Data processed in connection with the Partner Agreement shall be used by HP and/or Partner to manage the relationship with and provide Services to the Customer. HP and/or Partner may process Customer Personal Data to:

- support sales activity including lead generation, tender pursuits, marketing and training;
- deliver fleet management services such as Managed Print Services and Device as a Service;
- maintain accurate contact and registration data to deliver comprehensive support and maintenance services, including care-pack and extended warranty support and facilitating repairs and returns;
- facilitate access to portals for ordering and completing orders for products or services, for the purposes of administering accounts and arranging shipments and deliveries;
- improve the performance and operation of products, solutions, services and support, including warranty support and timely firmware and software updates and alerts to ensure the continued operation of the device or service;
- provide administrative communications about the Services. Examples of administrative communications may include responses to inquiries or requests, service completion or warranty-related communications, safety recall notifications, or applicable corporate updates related to mergers, acquisitions or divestitures;
- maintain the integrity and security of HP's websites, products, features and services and preventing and detecting security threats, fraud or other criminal or malicious activity that might compromise personal data;
- verify identities, including requesting the caller's name and employee identification or badge number for the delivery of HP's remote maintenance services;
- comply with applicable laws, regulations, court orders, government and law enforcement requests and to protect employees and other customers and to resolve disputes; and
- deliver a tailored experience, personalize the Services and communications and create recommendations.

The data importer can carry out, at least, the following processing activities: collection, communication, conservation, consultation, destruction, modification and structuring.

Frequency of the transfer

The transfer will take place on a daily basis unless otherwise stated in the Partner Agreement and for the duration of the Partner Agreement.

Period for which personal data will be retained or criteria used to determine that period

The data importer will only keep the personal data for the duration of the Partner Agreement in accordance with it.

For each sub-processor, if any, subject matter, nature and duration of processing

Subject matter: Contact data - such as name, phone number, email address and office address.

Nature: Personal Data processed in connection with the Partner Agreement shall be used by HP and/or Partner to manage the relationship with and provide Services to the Customer.

The data importer will only keep the personal data for the duration of the Partner Agreement in accordance with it.

Competent supervisory authority:

Commission Nationale de l'informatique et des Libertés (CNIL)

Attachment 2

To be implied when HP is the Controller and Partner is the Processor and the Partner does not agree to use the BCRs. Applicable when Personal Data is transferred to a Relevant Country then the EU Standard Contractual Clauses apply to any transfers of Personal Data from a European Country to a Relevant Country in accordance with applicable Data Protection and Privacy Laws.

STANDARD CONTRACTUAL CLAUSES (processors)

SECTION I

Clause 1

Purpose and scope

- (a) The purpose of these standard contractual clauses is to ensure compliance with the requirements of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) for the transfer of personal data to a third country.
- (b) The Parties:
- (i) the natural or legal person(s), public authority/ies, agency/ies or other body/ies (hereinafter 'entity/ies') transferring the personal data, as listed in Annex I.A (hereinafter each 'data exporter'), and
 - (ii) the entity/ies in a third country receiving the personal data from the data exporter, directly or indirectly via another entity also Party to these Clauses, as listed in Annex I.A (hereinafter each 'data importer')
- have agreed to these standard contractual clauses (hereinafter: 'Clauses').
- (c) These Clauses apply with respect to the transfer of personal data as specified in Annex I.B.
- (d) The Appendix to these Clauses containing the Annexes referred to therein forms an integral part of these Clauses.

Clause 2

Effect and invariability of the Clauses

- (a) These Clauses set out appropriate safeguards, including enforceable data subject rights and effective legal remedies, pursuant to Article 46(1) and Article 46(2)(c) of Regulation (EU) 2016/679 and, with respect to data transfers from controllers to processors and/or processors to processors, standard contractual clauses pursuant to Article 28(7) of Regulation (EU) 2016/679, provided they are not modified, except to select the appropriate Module(s) or to add or update information in the Appendix. This does not prevent the Parties from including the standard contractual clauses laid down in these

Clauses in a wider contract and/or to add other clauses or additional safeguards, provided that they do not contradict, directly or indirectly, these Clauses or prejudice the fundamental rights or freedoms of data subjects.

(b) These Clauses are without prejudice to obligations to which the data exporter is subject by virtue of Regulation (EU) 2016/679.

Clause 3

Third-party beneficiaries

(a) Data subjects may invoke and enforce these Clauses, as third-party beneficiaries, against the data exporter and/or data importer, with the following exceptions:

- (i) Clause 1, Clause 2, Clause 3, Clause 6, Clause 7;
- (ii) Clause 8 – Clause 8.1(b), 8.9(a), (c), (d) and (e);
- (iii) Clause 9 – Clause 9(a), (c), (d) and (e);
- (iv) Clause 12 – Clause 12(a), (d) and (f);
- (v) Clause 13;
- (vi) Clause 15.1(c), (d) and (e);
- (vii) Clause 16(e);
- (viii) Clause 18 – Clause 18(a) and (b).

(b) Paragraph (a) is without prejudice to rights of data subjects under Regulation (EU) 2016/679.

Clause 4

Interpretation

(a) Where these Clauses use terms that are defined in Regulation (EU) 2016/679, those terms shall have the same meaning as in that Regulation.

(b) These Clauses shall be read and interpreted in the light of the provisions of Regulation (EU) 2016/679.

(c) These Clauses shall not be interpreted in a way that conflicts with rights and obligations provided for in Regulation (EU) 2016/679.

Clause 5

Hierarchy

In the event of a contradiction between these Clauses and the provisions of related agreements between the Parties, existing at the time these Clauses are agreed or entered into thereafter, these Clauses shall prevail.

Clause 6

Description of the transfer(s)

The details of the transfer(s), and in particular the categories of personal data that are transferred and the purpose(s) for which they are transferred, are specified in Annex I.B.

SECTION II – OBLIGATIONS OF THE PARTIES

Clause 8

Data protection safeguards

The data exporter warrants that it has used reasonable efforts to determine that the data importer is able, through the implementation of appropriate technical and organisational measures, to satisfy its obligations under these Clauses.

8.1 Instructions

(a) The data importer shall process the personal data only on documented instructions from the data exporter. The data exporter may give such instructions throughout the duration of the contract.

(b) The data importer shall immediately inform the data exporter if it is unable to follow those instructions.

8.2 Purpose limitation

The data importer shall process the personal data only for the specific purpose(s) of the transfer, as set out in Annex I.B, unless on further instructions from the data exporter.

8.3 Transparency

On request, the data exporter shall make a copy of these Clauses, including the Appendix as completed by the Parties, available to the data subject free of charge. To the extent necessary to protect business secrets or other confidential information, including the measures described in Annex II and personal data, the data exporter may redact part of the text of the Appendix to these Clauses prior to sharing a copy, but shall provide a meaningful summary where the data subject would otherwise not be able to understand the its content or exercise his/her rights. On request, the Parties shall provide the data subject with the reasons for the redactions, to the extent possible without revealing the redacted information. This Clause is without prejudice to the obligations of the data exporter under Articles 13 and 14 of Regulation (EU) 2016/679.

8.4 Accuracy

If the data importer becomes aware that the personal data it has received is inaccurate, or has become outdated, it shall inform the data exporter without undue delay. In this case, the data importer shall cooperate with the data exporter to erase or rectify the data.

8.5 Duration of processing and erasure or return of data

Processing by the data importer shall only take place for the duration specified in Annex I.B. After the end of the provision of the processing services, the data importer shall, at the choice of the data exporter, delete all personal data processed on behalf of the data exporter and certify to the data exporter that it has done so, or return to the data exporter all personal data processed on its behalf and delete existing copies. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit return or deletion of the personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process it to the extent and for as long as required under that local law. This is without prejudice to Clause 14, in particular the requirement for the data importer under Clause 14(e) to notify the data exporter throughout the duration of the contract if it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under Clause 14(a).

8.6 Security of processing

- (a) The data importer and, during transmission, also the data exporter shall implement appropriate technical and organisational measures to ensure the security of the data, including protection against a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access to that data (hereinafter ‘personal data breach’). In assessing the appropriate level of security, the Parties shall take due account of the state of the art, the costs of implementation, the nature, scope, context and purpose(s) of processing and the risks involved in the processing for the data subjects. The Parties shall in particular consider having recourse to encryption or pseudonymisation, including during transmission, where the purpose of processing can be fulfilled in that manner. In case of pseudonymisation, the additional information for attributing the personal data to a specific data subject shall, where possible, remain under the exclusive control of the data exporter. In complying with its obligations under this paragraph, the data importer shall at least implement the technical and organisational measures specified in Annex II. The data importer shall carry out regular checks to ensure that these measures continue to provide an appropriate level of security.
- (b) The data importer shall grant access to the personal data to members of its personnel only to the extent strictly necessary for the implementation, management and monitoring of the contract. It shall ensure that persons authorised to process the personal data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.
- (c) In the event of a personal data breach concerning personal data processed by the data importer under these Clauses, the data importer shall take appropriate measures to address the breach, including measures to mitigate its adverse effects. The data importer shall also notify the data exporter without undue delay after having become aware of the breach. Such notification shall contain the details of a contact point where more information can be obtained, a description of the nature of the breach (including, where possible, categories and approximate number of data subjects and personal data records concerned), its likely consequences and the measures taken or proposed to address the breach including, where appropriate, measures to mitigate its possible adverse effects. Where, and in so far as, it is not possible to provide all information at the same time, the initial notification shall contain the information then available and further information shall, as it becomes available, subsequently be provided without undue delay.

(d) The data importer shall cooperate with and assist the data exporter to enable the data exporter to comply with its obligations under Regulation (EU) 2016/679, in particular to notify the competent supervisory authority and the affected data subjects, taking into account the nature of processing and the information available to the data importer.

8.7 Sensitive data

Where the transfer involves personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, or biometric data for the purpose of uniquely identifying a natural person, data concerning health or a person's sex life or sexual orientation, or data relating to criminal convictions and offences (hereinafter 'sensitive data'), the data importer shall apply the specific restrictions and/or additional safeguards described in Annex I.B.

8.8 Onward transfers

The data importer shall only disclose the personal data to a third party on documented instructions from the data exporter. In addition, the data may only be disclosed to a third party located outside the European Union (in the same country as the data importer or in another third country, hereinafter 'onward transfer') if the third party is or agrees to be bound by these Clauses, under the appropriate Module, or if:

- (i) the onward transfer is to a country benefitting from an adequacy decision pursuant to Article 45 of Regulation (EU) 2016/679 that covers the onward transfer;
- (ii) the third party otherwise ensures appropriate safeguards pursuant to Articles 46 or 47 Regulation of (EU) 2016/679 with respect to the processing in question;
- (iii) the onward transfer is necessary for the establishment, exercise or defence of legal claims in the context of specific administrative, regulatory or judicial proceedings; or
- (iv) the onward transfer is necessary in order to protect the vital interests of the data subject or of another natural person.

Any onward transfer is subject to compliance by the data importer with all the other safeguards under these Clauses, in particular purpose limitation.

8.9 Documentation and compliance

- (a) The data importer shall promptly and adequately deal with enquiries from the data exporter that relate to the processing under these Clauses.
- (b) The Parties shall be able to demonstrate compliance with these Clauses. In particular, the data importer shall keep appropriate documentation on the processing activities carried out on behalf of the data exporter.
- (c) The data importer shall make available to the data exporter all information necessary to demonstrate compliance with the obligations set out in these Clauses and at the data exporter's request, allow for and contribute to audits of the processing activities covered by these Clauses, at reasonable intervals

or if there are indications of non-compliance. In deciding on a review or audit, the data exporter may take into account relevant certifications held by the data importer.

- (d) The data exporter may choose to conduct the audit by itself or mandate an independent auditor. Audits may include inspections at the premises or physical facilities of the data importer and shall, where appropriate, be carried out with reasonable notice.
- (e) The Parties shall make the information referred to in paragraphs (b) and (c), including the results of any audits, available to the competent supervisory authority on request.

Clause 9

Use of sub-processors

- (a) **GENERAL WRITTEN AUTHORISATION** The data importer has the data exporter's general authorisation for the engagement of sub-processor(s) from an agreed list. The data importer shall specifically inform the data exporter in writing of any intended changes to that list through the addition or replacement of sub-processors at least 90 days in advance, thereby giving the data exporter sufficient time to be able to object to such changes prior to the engagement of the sub-processor(s). The data importer shall provide the data exporter with the information necessary to enable the data exporter to exercise its right to object.
- (b) Where the data importer engages a sub-processor to carry out specific processing activities (on behalf of the data exporter), it shall do so by way of a written contract that provides for, in substance, the same data protection obligations as those binding the data importer under these Clauses, including in terms of third-party beneficiary rights for data subjects. The Parties agree that, by complying with this Clause, the data importer fulfils its obligations under Clause 8.8. The data importer shall ensure that the sub-processor complies with the obligations to which the data importer is subject pursuant to these Clauses.
- (c) The data importer shall provide, at the data exporter's request, a copy of such a sub-processor agreement and any subsequent amendments to the data exporter. To the extent necessary to protect business secrets or other confidential information, including personal data, the data importer may redact the text of the agreement prior to sharing a copy.
- (d) The data importer shall remain fully responsible to the data exporter for the performance of the sub-processor's obligations under its contract with the data importer. The data importer shall notify the data exporter of any failure by the sub-processor to fulfil its obligations under that contract.
- (e) The data importer shall agree a third-party beneficiary clause with the sub-processor whereby – in the event the data importer has factually disappeared, ceased to exist in law or has become insolvent – the data exporter shall have the right to terminate the sub-processor contract and to instruct the sub-processor to erase or return the personal data.

Clause 10

Data subject rights

- (a) The data importer shall promptly notify the data exporter of any request it has received from a data subject. It shall not respond to that request itself unless it has been authorised to do so by the data exporter.
- (b) The data importer shall assist the data exporter in fulfilling its obligations to respond to data subjects' requests for the exercise of their rights under Regulation (EU) 2016/679. In this regard, the Parties shall set out in Annex II the appropriate technical and organisational measures, taking into account the nature of the processing, by which the assistance shall be provided, as well as the scope and the extent of the assistance required.
- (c) In fulfilling its obligations under paragraphs (a) and (b), the data importer shall comply with the instructions from the data exporter.

Clause 11

Redress

- (a) The data importer shall inform data subjects in a transparent and easily accessible format, through individual notice or on its website, of a contact point authorised to handle complaints. It shall deal promptly with any complaints it receives from a data subject.
- (b) In case of a dispute between a data subject and one of the Parties as regards compliance with these Clauses, that Party shall use its best efforts to resolve the issue amicably in a timely fashion. The Parties shall keep each other informed about such disputes and, where appropriate, cooperate in resolving them.
- (c) Where the data subject invokes a third-party beneficiary right pursuant to Clause 3, the data importer shall accept the decision of the data subject to:
 - (i) lodge a complaint with the supervisory authority in the Member State of his/her habitual residence or place of work, or the competent supervisory authority pursuant to Clause 13;
 - (ii) refer the dispute to the competent courts within the meaning of Clause 18.
- (d) The Parties accept that the data subject may be represented by a not-for-profit body, organisation or association under the conditions set out in Article 80(1) of Regulation (EU) 2016/679.
- (e) The data importer shall abide by a decision that is binding under the applicable EU or Member State law.
- (f) The data importer agrees that the choice made by the data subject will not prejudice his/her substantive and procedural rights to seek remedies in accordance with applicable laws.

Clause 12

Liability

- (a) Each Party shall be liable to the other Party/ies for any damages it causes the other Party/ies by any breach of these Clauses.
- (b) The data importer shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages the data importer or its sub-processor causes the data subject by breaching the third-party beneficiary rights under these Clauses.
- (c) Notwithstanding paragraph (b), the data exporter shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages the data exporter or the data importer (or its sub-processor) causes the data subject by breaching the third-party beneficiary rights under these Clauses. This is without prejudice to the liability of the data exporter and, where the data exporter is a processor acting on behalf of a controller, to the liability of the controller under Regulation (EU) 2016/679 or Regulation (EU) 2018/1725, as applicable.
- (d) The Parties agree that if the data exporter is held liable under paragraph (c) for damages caused by the data importer (or its sub-processor), it shall be entitled to claim back from the data importer that part of the compensation corresponding to the data importer's responsibility for the damage.
- (e) Where more than one Party is responsible for any damage caused to the data subject as a result of a breach of these Clauses, all responsible Parties shall be jointly and severally liable and the data subject is entitled to bring an action in court against any of these Parties.
- (f) The Parties agree that if one Party is held liable under paragraph (e), it shall be entitled to claim back from the other Party/ies that part of the compensation corresponding to its/their responsibility for the damage.
- (g) The data importer may not invoke the conduct of a sub-processor to avoid its own liability.

Clause 13

Supervision

(a) [Where the data exporter is established in an EU Member State:] The supervisory authority with responsibility for ensuring compliance by the data exporter with Regulation (EU) 2016/679 as regards the data transfer, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) and has appointed a representative pursuant to Article 27(1) of Regulation (EU) 2016/679:] The supervisory authority of the Member State in which the representative within the meaning of Article 27(1) of Regulation (EU) 2016/679 is established, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) without however having to appoint a representative pursuant to Article 27(2) of Regulation (EU) 2016/679:] The supervisory authority of one of the Member States in which the data subjects whose personal data is transferred

under these Clauses in relation to the offering of goods or services to them, or whose behaviour is monitored, are located, as indicated in Annex I.C, shall act as competent supervisory authority.

- (b) The data importer agrees to submit itself to the jurisdiction of and cooperate with the competent supervisory authority in any procedures aimed at ensuring compliance with these Clauses. In particular, the data importer agrees to respond to enquiries, submit to audits and comply with the measures adopted by the supervisory authority, including remedial and compensatory measures. It shall provide the supervisory authority with written confirmation that the necessary actions have been taken.

SECTION III – LOCAL LAWS AND OBLIGATIONS IN CASE OF ACCESS BY PUBLIC AUTHORITIES

Clause 14

Local laws and practices affecting compliance with the Clauses

- (a) The Parties warrant that they have no reason to believe that the laws and practices in the third country of destination applicable to the processing of the personal data by the data importer, including any requirements to disclose personal data or measures authorising access by public authorities, prevent the data importer from fulfilling its obligations under these Clauses. This is based on the understanding that laws and practices that respect the essence of the fundamental rights and freedoms and do not exceed what is necessary and proportionate in a democratic society to safeguard one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679, are not in contradiction with these Clauses.
- (b) The Parties declare that in providing the warranty in paragraph (a), they have taken due account in particular of the following elements:
- (i) the specific circumstances of the transfer, including the length of the processing chain, the number of actors involved and the transmission channels used; intended onward transfers; the type of recipient; the purpose of processing; the categories and format of the transferred personal data; the economic sector in which the transfer occurs; the storage location of the data transferred;
 - (ii) the laws and practices of the third country of destination – including those requiring the disclosure of data to public authorities or authorising access by such authorities – relevant in light of the specific circumstances of the transfer, and the applicable limitations and safeguards;
 - (iii) any relevant contractual, technical or organisational safeguards put in place to supplement the safeguards under these Clauses, including measures applied during transmission and to the processing of the personal data in the country of destination.
- (c) The data importer warrants that, in carrying out the assessment under paragraph (b), it has made its best efforts to provide the data exporter with relevant information and agrees that it will continue to cooperate with the data exporter in ensuring compliance with these Clauses.
- (d) The Parties agree to document the assessment under paragraph (b) and make it available to the competent supervisory authority on request.

- (e) The data importer agrees to notify the data exporter promptly if, after having agreed to these Clauses and for the duration of the contract, it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under paragraph (a), including following a change in the laws of the third country or a measure (such as a disclosure request) indicating an application of such laws in practice that is not in line with the requirements in paragraph (a).
- (f) Following a notification pursuant to paragraph (e), or if the data exporter otherwise has reason to believe that the data importer can no longer fulfil its obligations under these Clauses, the data exporter shall promptly identify appropriate measures (e.g. technical or organisational measures to ensure security and confidentiality) to be adopted by the data exporter and/or data importer to address the situation. The data exporter shall suspend the data transfer if it considers that no appropriate safeguards for such transfer can be ensured, or if instructed by the competent supervisory authority to do so. In this case, the data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses. If the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise. Where the contract is terminated pursuant to this Clause, Clause 16(d) and (e) shall apply.

Clause 15

Obligations of the data importer in case of access by public authorities

15.1 Notification

- (a) The data importer agrees to notify the data exporter and, where possible, the data subject promptly (if necessary with the help of the data exporter) if it:
 - (i) receives a legally binding request from a public authority, including judicial authorities, under the laws of the country of destination for the disclosure of personal data transferred pursuant to these Clauses; such notification shall include information about the personal data requested, the requesting authority, the legal basis for the request and the response provided; or
 - (ii) becomes aware of any direct access by public authorities to personal data transferred pursuant to these Clauses in accordance with the laws of the country of destination; such notification shall include all information available to the importer.
- (b) If the data importer is prohibited from notifying the data exporter and/or the data subject under the laws of the country of destination, the data importer agrees to use its best efforts to obtain a waiver of the prohibition, with a view to communicating as much information as possible, as soon as possible. The data importer agrees to document its best efforts in order to be able to demonstrate them on request of the data exporter.
- (c) Where permissible under the laws of the country of destination, the data importer agrees to provide the data exporter, at regular intervals for the duration of the contract, with as much relevant information as possible on the requests received (in particular, number of requests, type of data

requested, requesting authority/ies, whether requests have been challenged and the outcome of such challenges, etc.).

- (d) The data importer agrees to preserve the information pursuant to paragraphs (a) to (c) for the duration of the contract and make it available to the competent supervisory authority on request.
- (e) Paragraphs (a) to (c) are without prejudice to the obligation of the data importer pursuant to Clause 14(e) and Clause 16 to inform the data exporter promptly where it is unable to comply with these Clauses.

15.2 Review of legality and data minimisation

- (a) The data importer agrees to review the legality of the request for disclosure, in particular whether it remains within the powers granted to the requesting public authority, and to challenge the request if, after careful assessment, it concludes that there are reasonable grounds to consider that the request is unlawful under the laws of the country of destination, applicable obligations under international law and principles of international comity. The data importer shall, under the same conditions, pursue possibilities of appeal. When challenging a request, the data importer shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on its merits. It shall not disclose the personal data requested until required to do so under the applicable procedural rules. These requirements are without prejudice to the obligations of the data importer under Clause 14(e).
- (b) The data importer agrees to document its legal assessment and any challenge to the request for disclosure and, to the extent permissible under the laws of the country of destination, make the documentation available to the data exporter. It shall also make it available to the competent supervisory authority on request.
- (c) The data importer agrees to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request.

SECTION IV – FINAL PROVISIONS

Clause 16

Non-compliance with the Clauses and termination

- (a) The data importer shall promptly inform the data exporter if it is unable to comply with these Clauses, for whatever reason.
- (b) In the event that the data importer is in breach of these Clauses or unable to comply with these Clauses, the data exporter shall suspend the transfer of personal data to the data importer until compliance is again ensured or the contract is terminated. This is without prejudice to Clause 14(f).
- (c) The data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses, where:

- (i) the data exporter has suspended the transfer of personal data to the data importer pursuant to paragraph (b) and compliance with these Clauses is not restored within a reasonable time and in any event within one month of suspension;
- (ii) the data importer is in substantial or persistent breach of these Clauses; or
- (iii) the data importer fails to comply with a binding decision of a competent court or supervisory authority regarding its obligations under these Clauses.

In these cases, it shall inform the competent supervisory authority of such non-compliance. Where the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise.

- (d) Personal data that has been transferred prior to the termination of the contract pursuant to paragraph (c) shall at the choice of the data exporter immediately be returned to the data exporter or deleted in its entirety. The same shall apply to any copies of the data. The data importer shall certify the deletion of the data to the data exporter. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit the return or deletion of the transferred personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process the data to the extent and for as long as required under that local law.
- (e) Either Party may revoke its agreement to be bound by these Clauses where (i) the European Commission adopts a decision pursuant to Article 45(3) of Regulation (EU) 2016/679 that covers the transfer of personal data to which these Clauses apply; or (ii) Regulation (EU) 2016/679 becomes part of the legal framework of the country to which the personal data is transferred. This is without prejudice to other obligations applying to the processing in question under Regulation (EU) 2016/679.

Clause 17

Governing law

These Clauses shall be governed by the law of one of the EU Member States, provided such law allows for third-party beneficiary rights. The Parties agree that this shall be the law of France.

Clause 18

Choice of forum and jurisdiction

- (a) Any dispute arising from these Clauses shall be resolved by the courts of an EU Member State.
- (b) The Parties agree that those shall be the courts of France.
- (c) A data subject may also bring legal proceedings against the data exporter and/or data importer before the courts of the Member State in which he/she has his/her habitual residence.
- (d) The Parties agree to submit themselves to the jurisdiction of such courts.

APPENDIX

ANNEX I

A. LIST OF PARTIES

Data exporter(s): [*Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union*]

Both parties could be data exporters or data importers under the partner agreements. Information regarding the Data Protection Officer and/or representative in the E.U. can be found on either party's website under privacy. HP specific information is below but the partner information is on their website.

1. Name: Zoe McMahon

Address: HP Inc.

Global Legal Affairs

Attn: Privacy Office

1501 Page Mill Rd.

Palo Alto, CA 94304

USA

Contact person's name, position and contact details: Zoe McMahon, DPO

Activities relevant to the data transferred under these Clauses: Contacting businesses to work with HP as partners. Business contact information is transferred.

Signature and date: Same as the Agreement

Role (controller/processor): Controller

Data importer(s): [*Identity and contact details of the data importer(s), including any contact person with responsibility for data protection*]

See partner website

B. DESCRIPTION OF TRANSFER

Categories of data subjects whose personal data is transferred

Data Subjects who work for HP partners. See Attachment 1

Categories of personal data transferred

Contact information: Name, business email, business phone number, business address

See Attachment 1 for more information.

Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation, access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.

No sensitive data will be transferred.

The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).

The contact information for the partner is continuously transferred in order to remain in contact and complete the contract. See attachment 1.

Nature of the processing

Emails sent to/from the US and around the world of business contact information to contact the partner to complete the contract.

Purpose(s) of the data transfer and further processing

To contact the partner and to complete the contract. See attachment 1.

The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period

As long as the agreement is in place. See attachment 1.

For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing

Subject matter: business contact information: Name, business email, business phone number, business address

Nature: To complete the contract with a business partner.

Duration of the processing: As long as the contract is in effect.

C. COMPETENT SUPERVISORY AUTHORITY

Commission Nationale de l'informatique et des Libertés (CNIL)

ANNEX II

TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA

To protect Partner data, HP has implemented a robust set of information security controls including policies, practices, procedures and organizational structures to protect the confidentiality, integrity and availability of its own and its Partner's information (including Personal Data). The technical/organizational security measures implemented by HP as at the date of this Data Processing Agreement are summarised below.

The parties acknowledge and agree that no Sensitive Data will be processed by HP under the Agreement. "Sensitive Data" means Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

1. Security Policy

HP maintains globally applicable policies, standards, and procedures intended to protect HP and Partner data. The detail of HP's security policies are confidential to protect the integrity of HP's data and systems. However, summaries of our key policies are included below.

2. Information Security Organization

HP has an Information Security Organization that is responsible for directing and managing the information security strategy and controls adopted by the organization.

An Information Security Framework/Management System is put in place to ensure compliance with HP's security policies and controls as well as to confirm that the security requirements of its Partners are complied with.

3. Asset Management

HP's cybersecurity department/organization and HP's legal department maintain a set of documented handling procedures for each information classification type and work along with department in charge of Data Privacy for any pertinent matters. Handling procedures account for: storage, transmission, communication, access, logging, retention, destruction, disposal, incident management, and breach notification.

HP Information Technology have a process in place for identifying technical information assets. HP identifies all assets under its responsibility, categorizing the critical assets. A record of information assets and systems that are both HP-owned and externally managed by service providers is maintained. Documented processes for server decommissioning, orphaned and legacy media are also implemented to ensure proper management and disposition of non-removable media.

4. Access Control

The principle of least privilege is used for providing logical access control. User access is provided via a unique user ID and password. HP's password policy has defined complexity, strength, validity and

password-history related controls. Access rights are reviewed on a periodic basis and revoked upon personnel departure.

User account creation and deletion procedures as have been mutually agreed upon are implemented, for granting and revoking access to client systems that are used during the course of the engagement.

5. Personnel Security

HP employees are required to clear a pre-defined set of background checks and are required to sign a Terms of Employment as per defined policies and processes.

HP employees also undergo a periodic security awareness training focused on essential security policies and emphasizing the user responsibilities related to incident management, data privacy and information security.

6. Third Parties and Subcontractors

HP will only select sub-contractors who are willing to comply with contractual security requirements and who can demonstrate that they have put in place measures to implement such security compliance.

7. Systems Security

By policy, development of systems and supporting software within HP follow a secure development methodology to ensure security throughout the system/software lifecycle. The Software Development Lifecycle defines initiation, development/acquisition, implementation, operations, and disposal requirements. All system components, which include modules, libraries, services, and discrete components, are evaluated to determine their impact on the overall system security state.

HP has defined controls for the protection of application service transactions. These controls include: validating and verifying user credentials, mandating digital signatures and encryption, implementing secure communication protocols, storing online transaction details on servers within the appropriate network security zone.

HP implements logging mechanisms for system applications and devices. HP has developed robust procedures for the installation, configuration, upgrade, testing, and security patching of operational software, including but not limited to email, office productivity suites, and Internet browsers.

Internal vulnerability scans are performed both on a quarterly basis and after any significant change.

8. Physical and Environmental Security

A combination of physical and electronic access control and surveillance including security guards, electronic access control and CCTV are utilized at key entry/ exit points and prominent locations within HP premises are monitored 24x7.

All HP personnel are registered and are required to carry appropriate identification badges.

Facilities have required infrastructure support with temperature control and power backups where required, using UPS and / or diesel generators to support critical services. Facilities have clearly defined fire evacuation routes, fire exit points and assembly areas.

9. Operations Management

To protect its own as well as Partner Personal Data, HP has defined a minimum set of hardening requirements for technology infrastructure which includes workstations, servers and network equipment. Workstation / servers images contain pre-hardened operating systems. Hardening requirements vary depending on the type of operating system and applicable controls implemented.

Systems with external connections will be protected by hardening and firewalls. Externally facing systems will be placed in a Demilitarized Zone (DMZ) or other similar configuration to protect internal HP systems. Critical network zones are logically isolated.

Remote access to devices on the HP internal network, with the exception of the email system, requires the use of HP standard VPN solution. Network Intrusion Detection / Prevention Systems (NIDS/ NIPS) are placed in strategic locations within the network and are monitored and managed 24*7. All devices that have logging capabilities, such as operating systems, databases, applications, firewalls, routers and switches are required to be configured as per HP's logging and auditing standard.

HP security policies and standards mandate secure disposal of media.

10. Cryptography

Partner acknowledges that HP does not require access to Partner's Sensitive Data to perform its obligations under the Agreement. Partner shall be solely responsible for the use of cryptography in transit and at rest in respect of its Sensitive Data.

11. Application Security

Developers are required to follow the coding standards and testing guidelines defined for the system to comply with application security requirements. Source code is required to be secured in a manner that prevents unauthorized access.

Preliminary testing is performed, and non-production patch testing is scheduled. Post feedback from the non-production testing, implementation on production environment is scheduled and implemented.

12. Information Security Incident Management

HP follows a developed Cyber Incident Management Process that addresses purpose, scope, roles, responsibilities, management commitment, organizational coordination, implementation procedures, and compliance checking. HP reviews and updates the CIM Process on an annual basis.

A Cyber Incident Response Team, which includes HP Cybersecurity personnel trained in incident response and crisis management, is assembled for regular table-top reviews of process and any incident or event.

13. Business Continuity Management

HP maintains a global Continuity of Operations program. This program takes a holistic, company-wide approach for end-to-end continuity through a set of collaborative, standardized, and internally documented planning processes.

HP periodically exercises its business continuity plans to ensure effectiveness of the plans. HP currently tests and updates all plans at least yearly, as well as ensures that people with a role in the business continuity plan are trained.

14. Additional Organizational Measures

HP has a robust privacy program that works to ensure secure measures are in place for the protection of data during transmission and storage. Additionally, HP is committed to privacy principles such as data minimisation, quality and accountability. HP has a strong data retention program with a schedule followed throughout HP. Lastly, HP allows for data portability and erasure through a data subject access request program.

For transfers to (sub-) processors, also describe the specific technical and organisational measures to be taken by the (sub-) processor to be able to provide assistance to the controller and, for transfers from a processor to a sub-processor, to the data exporter

Sub-processors only process: name, business email address, business phone number, business address. The purpose of transferring this data is to complete the contract.

For HP all of the above technical and organizational measures are flowed down to the sub-processors through the partner code of conduct and contract terms. Sub-processors are required to commit to following HP's requirements.

Attachment 3

These EU Standard Contractual Clauses (sub-processors) apply, instead of the EU Standard Contractual Clauses (processors), in cases where the Party in the European Country acts as a Data Processor and the Party in the Relevant Country acts as a Sub-processor.

STANDARD CONTRACTUAL CLAUSES (sub-processors)

SECTION I

Clause 1

Purpose and scope

- (a) The purpose of these standard contractual clauses is to ensure compliance with the requirements of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) for the transfer of personal data to a third country.
- (b) The Parties:
- (i) the natural or legal person(s), public authority/ies, agency/ies or other body/ies (hereinafter 'entity/ies') transferring the personal data, as listed in Annex I.A (hereinafter each 'data exporter'), and
 - (ii) the entity/ies in a third country receiving the personal data from the data exporter, directly or indirectly via another entity also Party to these Clauses, as listed in Annex I.A (hereinafter each 'data importer')
- have agreed to these standard contractual clauses (hereinafter: 'Clauses').
- (c) These Clauses apply with respect to the transfer of personal data as specified in Annex I.B.
- (d) The Appendix to these Clauses containing the Annexes referred to therein forms an integral part of these Clauses.

Clause 2

Effect and invariability of the Clauses

- (a) These Clauses set out appropriate safeguards, including enforceable data subject rights and effective legal remedies, pursuant to Article 46(1) and Article 46(2)(c) of Regulation (EU) 2016/679 and, with respect to data transfers from controllers to processors and/or processors to processors, standard contractual clauses pursuant to Article 28(7) of Regulation (EU) 2016/679, provided they are not modified, except to select the appropriate Module(s) or to add or update information in the Appendix. This does not prevent the Parties from including the standard contractual clauses laid down in these Clauses in a wider contract and/or to add other clauses or additional safeguards, provided that they do

not contradict, directly or indirectly, these Clauses or prejudice the fundamental rights or freedoms of data subjects.

(b) These Clauses are without prejudice to obligations to which the data exporter is subject by virtue of Regulation (EU) 2016/679.

Clause 3

Third-party beneficiaries

(a) Data subjects may invoke and enforce these Clauses, as third-party beneficiaries, against the data exporter and/or data importer, with the following exceptions:

- (i) Clause 1, Clause 2, Clause 3, Clause 6, Clause 7;
- (ii) Clause 8 – Clause 8.1(a), (c) and (d) and Clause 8.9(a), (c), (d), (e), (f) and (g);
- (iii) Clause 9 – Clause 9(a), (c), (d) and (e);
- (iv) Clause 12 – Clause 12(a), (d) and (f);
- (v) Clause 13;
- (vi) Clause 15.1(c), (d) and (e);
- (vii) Clause 16(e);
- (viii) Clause 18 – Clause 18(a) and (b).

(b) Paragraph (a) is without prejudice to rights of data subjects under Regulation (EU) 2016/679.

Clause 4

Interpretation

(a) Where these Clauses use terms that are defined in Regulation (EU) 2016/679, those terms shall have the same meaning as in that Regulation.

(b) These Clauses shall be read and interpreted in the light of the provisions of Regulation (EU) 2016/679.

(c) These Clauses shall not be interpreted in a way that conflicts with rights and obligations provided for in Regulation (EU) 2016/679.

Clause 5

Hierarchy

In the event of a contradiction between these Clauses and the provisions of related agreements between the Parties, existing at the time these Clauses are agreed or entered into thereafter, these Clauses shall prevail.

Clause 6

Description of the transfer(s)

The details of the transfer(s), and in particular the categories of personal data that are transferred and the purpose(s) for which they are transferred, are specified in Annex I.B.

SECTION II – OBLIGATIONS OF THE PARTIES

Clause 8

Data protection safeguards

The data exporter warrants that it has used reasonable efforts to determine that the data importer is able, through the implementation of appropriate technical and organisational measures, to satisfy its obligations under these Clauses.

8.1 Instructions

- (a) The data exporter has informed the data importer that it acts as processor under the instructions of its controller(s), which the data exporter shall make available to the data importer prior to processing.
- (b) The data importer shall process the personal data only on documented instructions from the controller, as communicated to the data importer by the data exporter, and any additional documented instructions from the data exporter. Such additional instructions shall not conflict with the instructions from the controller. The controller or data exporter may give further documented instructions regarding the data processing throughout the duration of the contract.
- (c) The data importer shall immediately inform the data exporter if it is unable to follow those instructions. Where the data importer is unable to follow the instructions from the controller, the data exporter shall immediately notify the controller.
- (d) The data exporter warrants that it has imposed the same data protection obligations on the data importer as set out in the contract or other legal act under Union or Member State law between the controller and the data exporter.

8.2 Purpose limitation

The data importer shall process the personal data only for the specific purpose(s) of the transfer, as set out in Annex I.B., unless on further instructions from the controller, as communicated to the data importer by the data exporter, or from the data exporter.

8.3 Transparency

On request, the data exporter shall make a copy of these Clauses, including the Appendix as completed by the Parties, available to the data subject free of charge. To the extent necessary to protect business secrets or other confidential information, including personal data, the data exporter may redact part of the text of the Appendix prior to sharing a copy, but shall provide a meaningful summary where the data subject would otherwise not be able to understand its content or exercise his/her rights. On request, the Parties shall provide the data subject with the reasons for the redactions, to the extent possible without revealing the redacted information.

8.4 Accuracy

If the data importer becomes aware that the personal data it has received is inaccurate, or has become outdated, it shall inform the data exporter without undue delay. In this case, the data importer shall cooperate with the data exporter to rectify or erase the data.

8.5 Duration of processing and erasure or return of data

Processing by the data importer shall only take place for the duration specified in Annex I.B. After the end of the provision of the processing services, the data importer shall, at the choice of the data exporter, delete all personal data processed on behalf of the controller and certify to the data exporter that it has done so, or return to the data exporter all personal data processed on its behalf and delete existing copies. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit return or deletion of the personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process it to the extent and for as long as required under that local law. This is without prejudice to Clause 14, in particular the requirement for the data importer under Clause 14(e) to notify the data exporter throughout the duration of the contract if it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under Clause 14(a).

8.6 Security of processing

- (a) The data importer and, during transmission, also the data exporter shall implement appropriate technical and organisational measures to ensure the security of the data, including protection against a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access to that data (hereinafter 'personal data breach'). In assessing the appropriate level of security, they shall take due account of the state of the art, the costs of implementation, the nature, scope, context and purpose(s) of processing and the risks involved in the processing for the data subject. The Parties shall in particular consider having recourse to encryption or pseudonymisation, including during transmission, where the purpose of processing can be fulfilled in that manner. In case of pseudonymisation, the additional information for attributing the personal data to a specific data subject shall, where possible, remain under the exclusive control of the data exporter or the controller. In complying with its obligations under this paragraph, the data importer shall at least implement the technical and organisational measures specified in Annex II. The data importer shall carry out regular checks to ensure that these measures continue to provide an appropriate level of security.
- (b) The data importer shall grant access to the data to members of its personnel only to the extent strictly necessary for the implementation, management and monitoring of the contract. It shall ensure that persons authorised to process the personal data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.
- (c) In the event of a personal data breach concerning personal data processed by the data importer under these Clauses, the data importer shall take appropriate measures to address the breach, including measures to mitigate its adverse effects. The data importer shall also notify, without undue delay, the data exporter and, where appropriate and feasible, the controller after having become aware of the breach. Such notification shall contain the details of a contact point where more information can be

obtained, a description of the nature of the breach (including, where possible, categories and approximate number of data subjects and personal data records concerned), its likely consequences and the measures taken or proposed to address the data breach, including measures to mitigate its possible adverse effects. Where, and in so far as, it is not possible to provide all information at the same time, the initial notification shall contain the information then available and further information shall, as it becomes available, subsequently be provided without undue delay.

(d) The data importer shall cooperate with and assist the data exporter to enable the data exporter to comply with its obligations under Regulation (EU) 2016/679, in particular to notify its controller so that the latter may in turn notify the competent supervisory authority and the affected data subjects, taking into account the nature of processing and the information available to the data importer.

8.7 Sensitive data

Where the transfer involves personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, or biometric data for the purpose of uniquely identifying a natural person, data concerning health or a person's sex life or sexual orientation, or data relating to criminal convictions and offences (hereinafter 'sensitive data'), the data importer shall apply the specific restrictions and/or additional safeguards set out in Annex I.B.

8.8 Onward transfers

The data importer shall only disclose the personal data to a third party on documented instructions from the controller, as communicated to the data importer by the data exporter. In addition, the data may only be disclosed to a third party located outside the European Union (in the same country as the data importer or in another third country, hereinafter 'onward transfer') if the third party is or agrees to be bound by these Clauses, under the appropriate Module, or if:

- (i) the onward transfer is to a country benefitting from an adequacy decision pursuant to Article 45 of Regulation (EU) 2016/679 that covers the onward transfer;
- (ii) the third party otherwise ensures appropriate safeguards pursuant to Articles 46 or 47 of Regulation (EU) 2016/679;
- (iii) the onward transfer is necessary for the establishment, exercise or defence of legal claims in the context of specific administrative, regulatory or judicial proceedings; or
- (iv) the onward transfer is necessary in order to protect the vital interests of the data subject or of another natural person.

Any onward transfer is subject to compliance by the data importer with all the other safeguards under these Clauses, in particular purpose limitation.

8.9 Documentation and compliance

(a) The data importer shall promptly and adequately deal with enquiries from the data exporter or the controller that relate to the processing under these Clauses.

- (b) The Parties shall be able to demonstrate compliance with these Clauses. In particular, the data importer shall keep appropriate documentation on the processing activities carried out on behalf of the controller.
- (c) The data importer shall make all information necessary to demonstrate compliance with the obligations set out in these Clauses available to the data exporter, which shall provide it to the controller.
- (d) The data importer shall allow for and contribute to audits by the data exporter of the processing activities covered by these Clauses, at reasonable intervals or if there are indications of non-compliance. The same shall apply where the data exporter requests an audit on instructions of the controller. In deciding on an audit, the data exporter may take into account relevant certifications held by the data importer.
- (e) Where the audit is carried out on the instructions of the controller, the data exporter shall make the results available to the controller.
- (f) The data exporter may choose to conduct the audit by itself or mandate an independent auditor. Audits may include inspections at the premises or physical facilities of the data importer and shall, where appropriate, be carried out with reasonable notice.
- (g) The Parties shall make the information referred to in paragraphs (b) and (c), including the results of any audits, available to the competent supervisory authority on request.

Clause 9

Use of sub-processors

- (a) GENERAL WRITTEN AUTHORISATION The data importer has the controller's general authorisation for the engagement of sub-processor(s) from an agreed list. The data importer shall specifically inform the controller in writing of any intended changes to that list through the addition or replacement of sub-processors at least [*Specify time period*] in advance, thereby giving the controller sufficient time to be able to object to such changes prior to the engagement of the sub-processor(s). The data importer shall provide the controller with the information necessary to enable the controller to exercise its right to object. The data importer shall inform the data exporter of the engagement of the sub-processor(s).
- (b) Where the data importer engages a sub-processor to carry out specific processing activities (on behalf of the controller), it shall do so by way of a written contract that provides for, in substance, the same data protection obligations as those binding the data importer under these Clauses, including in terms of third-party beneficiary rights for data subjects. The Parties agree that, by complying with this Clause, the data importer fulfils its obligations under Clause 8.8. The data importer shall ensure that the sub-processor complies with the obligations to which the data importer is subject pursuant to these Clauses.

- (c) The data importer shall provide, at the data exporter's or controller's request, a copy of such a sub-processor agreement and any subsequent amendments. To the extent necessary to protect business secrets or other confidential information, including personal data, the data importer may redact the text of the agreement prior to sharing a copy.
- (d) The data importer shall remain fully responsible to the data exporter for the performance of the sub-processor's obligations under its contract with the data importer. The data importer shall notify the data exporter of any failure by the sub-processor to fulfil its obligations under that contract.
- (e) The data importer shall agree a third-party beneficiary clause with the sub-processor whereby – in the event the data importer has factually disappeared, ceased to exist in law or has become insolvent – the data exporter shall have the right to terminate the sub-processor contract and to instruct the sub-processor to erase or return the personal data.

Clause 10

Data subject rights

- (a) The data importer shall promptly notify the data exporter and, where appropriate, the controller of any request it has received from a data subject, without responding to that request unless it has been authorised to do so by the controller.
- (b) The data importer shall assist, where appropriate in cooperation with the data exporter, the controller in fulfilling its obligations to respond to data subjects' requests for the exercise of their rights under Regulation (EU) 2016/679 or Regulation (EU) 2018/1725, as applicable. In this regard, the Parties shall set out in Annex II the appropriate technical and organisational measures, taking into account the nature of the processing, by which the assistance shall be provided, as well as the scope and the extent of the assistance required.
- (c) In fulfilling its obligations under paragraphs (a) and (b), the data importer shall comply with the instructions from the controller, as communicated by the data exporter.

Clause 11

Redress

- (a) The data importer shall inform data subjects in a transparent and easily accessible format, through individual notice or on its website, of a contact point authorised to handle complaints. It shall deal promptly with any complaints it receives from a data subject.
- (b) In case of a dispute between a data subject and one of the Parties as regards compliance with these Clauses, that Party shall use its best efforts to resolve the issue amicably in a timely fashion. The Parties shall keep each other informed about such disputes and, where appropriate, cooperate in resolving them.

- (c) Where the data subject invokes a third-party beneficiary right pursuant to Clause 3, the data importer shall accept the decision of the data subject to:
 - (i) lodge a complaint with the supervisory authority in the Member State of his/her habitual residence or place of work, or the competent supervisory authority pursuant to Clause 13;
 - (ii) refer the dispute to the competent courts within the meaning of Clause 18.
- (d) The Parties accept that the data subject may be represented by a not-for-profit body, organisation or association under the conditions set out in Article 80(1) of Regulation (EU) 2016/679.
- (e) The data importer shall abide by a decision that is binding under the applicable EU or Member State law.
- (f) The data importer agrees that the choice made by the data subject will not prejudice his/her substantive and procedural rights to seek remedies in accordance with applicable laws.

Clause 12

Liability

- (a) Each Party shall be liable to the other Party/ies for any damages it causes the other Party/ies by any breach of these Clauses.
- (b) The data importer shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages the data importer or its sub-processor causes the data subject by breaching the third-party beneficiary rights under these Clauses.
- (c) Notwithstanding paragraph (b), the data exporter shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages the data exporter or the data importer (or its sub-processor) causes the data subject by breaching the third-party beneficiary rights under these Clauses. This is without prejudice to the liability of the data exporter and, where the data exporter is a processor acting on behalf of a controller, to the liability of the controller under Regulation (EU) 2016/679 or Regulation (EU) 2018/1725, as applicable.
- (d) The Parties agree that if the data exporter is held liable under paragraph (c) for damages caused by the data importer (or its sub-processor), it shall be entitled to claim back from the data importer that part of the compensation corresponding to the data importer's responsibility for the damage.
- (e) Where more than one Party is responsible for any damage caused to the data subject as a result of a breach of these Clauses, all responsible Parties shall be jointly and severally liable and the data subject is entitled to bring an action in court against any of these Parties.
- (f) The Parties agree that if one Party is held liable under paragraph (e), it shall be entitled to claim back from the other Party/ies that part of the compensation corresponding to its/their responsibility for the damage.
- (g) The data importer may not invoke the conduct of a sub-processor to avoid its own liability.

Clause 13

Supervision

(a)[Where the data exporter is established in an EU Member State:] The supervisory authority with responsibility for ensuring compliance by the data exporter with Regulation (EU) 2016/679 as regards the data transfer, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) and has appointed a representative pursuant to Article 27(1) of Regulation (EU) 2016/679:] The supervisory authority of the Member State in which the representative within the meaning of Article 27(1) of Regulation (EU) 2016/679 is established, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) without however having to appoint a representative pursuant to Article 27(2) of Regulation (EU) 2016/679:] The supervisory authority of one of the Member States in which the data subjects whose personal data is transferred under these Clauses in relation to the offering of goods or services to them, or whose behaviour is monitored, are located, as indicated in Annex I.C, shall act as competent supervisory authority.

(b)The data importer agrees to submit itself to the jurisdiction of and cooperate with the competent supervisory authority in any procedures aimed at ensuring compliance with these Clauses. In particular, the data importer agrees to respond to enquiries, submit to audits and comply with the measures adopted by the supervisory authority, including remedial and compensatory measures. It shall provide the supervisory authority with written confirmation that the necessary actions have been taken.

SECTION III – LOCAL LAWS AND OBLIGATIONS IN CASE OF ACCESS BY PUBLIC AUTHORITIES

Clause 14

Local laws and practices affecting compliance with the Clauses

(a) The Parties warrant that they have no reason to believe that the laws and practices in the third country of destination applicable to the processing of the personal data by the data importer, including any requirements to disclose personal data or measures authorising access by public authorities, prevent the data importer from fulfilling its obligations under these Clauses. This is based on the understanding that laws and practices that respect the essence of the fundamental rights and freedoms and do not exceed what is necessary and proportionate in a democratic society to safeguard one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679, are not in contradiction with these Clauses.

(b) The Parties declare that in providing the warranty in paragraph (a), they have taken due account in particular of the following elements:

- (i) the specific circumstances of the transfer, including the length of the processing chain, the number of actors involved and the transmission channels used; intended onward transfers; the type of recipient; the purpose of processing; the categories and format of the transferred personal data; the economic sector in which the transfer occurs; the storage location of the data transferred;
 - (ii) the laws and practices of the third country of destination— including those requiring the disclosure of data to public authorities or authorising access by such authorities – relevant in light of the specific circumstances of the transfer, and the applicable limitations and safeguards;
 - (iii) any relevant contractual, technical or organisational safeguards put in place to supplement the safeguards under these Clauses, including measures applied during transmission and to the processing of the personal data in the country of destination.
- (c) The data importer warrants that, in carrying out the assessment under paragraph (b), it has made its best efforts to provide the data exporter with relevant information and agrees that it will continue to cooperate with the data exporter in ensuring compliance with these Clauses.
 - (d) The Parties agree to document the assessment under paragraph (b) and make it available to the competent supervisory authority on request.
 - (e) The data importer agrees to notify the data exporter promptly if, after having agreed to these Clauses and for the duration of the contract, it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under paragraph (a), including following a change in the laws of the third country or a measure (such as a disclosure request) indicating an application of such laws in practice that is not in line with the requirements in paragraph (a). The data exporter shall forward the notification to the controller.
 - (f) Following a notification pursuant to paragraph (e), or if the data exporter otherwise has reason to believe that the data importer can no longer fulfil its obligations under these Clauses, the data exporter shall promptly identify appropriate measures (e.g. technical or organisational measures to ensure security and confidentiality) to be adopted by the data exporter and/or data importer to address the situation, if appropriate in consultation with the controller. The data exporter shall suspend the data transfer if it considers that no appropriate safeguards for such transfer can be ensured, or if instructed by the controller or the competent supervisory authority to do so. In this case, the data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses. If the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise. Where the contract is terminated pursuant to this Clause, Clause 16(d) and (e) shall apply.

Clause 15

Obligations of the data importer in case of access by public authorities

15.1 Notification

- (a) The data importer agrees to notify the data exporter and, where possible, the data subject promptly (if necessary with the help of the data exporter) if it:
- (i) receives a legally binding request from a public authority, including judicial authorities, under the laws of the country of destination for the disclosure of personal data transferred pursuant to these Clauses; such notification shall include information about the personal data requested, the requesting authority, the legal basis for the request and the response provided; or
 - (ii) becomes aware of any direct access by public authorities to personal data transferred pursuant to these Clauses in accordance with the laws of the country of destination; such notification shall include all information available to the importer.

The data exporter shall forward the notification to the controller.

- (b) If the data importer is prohibited from notifying the data exporter and/or the data subject under the laws of the country of destination, the data importer agrees to use its best efforts to obtain a waiver of the prohibition, with a view to communicating as much information as possible, as soon as possible. The data importer agrees to document its best efforts in order to be able to demonstrate them on request of the data exporter.
- (c) Where permissible under the laws of the country of destination, the data importer agrees to provide the data exporter, at regular intervals for the duration of the contract, with as much relevant information as possible on the requests received (in particular, number of requests, type of data requested, requesting authority/ies, whether requests have been challenged and the outcome of such challenges, etc.). The data exporter shall forward the information to the controller.
- (d) The data importer agrees to preserve the information pursuant to paragraphs (a) to (c) for the duration of the contract and make it available to the competent supervisory authority on request.
- (e) Paragraphs (a) to (c) are without prejudice to the obligation of the data importer pursuant to Clause 14(e) and Clause 16 to inform the data exporter promptly where it is unable to comply with these Clauses.

15.2 Review of legality and data minimisation

- (a) The data importer agrees to review the legality of the request for disclosure, in particular whether it remains within the powers granted to the requesting public authority, and to challenge the request if, after careful assessment, it concludes that there are reasonable grounds to consider that the request is unlawful under the laws of the country of destination, applicable obligations under international law and principles of international comity. The data importer shall, under the same conditions, pursue possibilities of appeal. When challenging a request, the data importer shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on its merits. It shall not disclose the personal data requested until required to do so under the applicable procedural rules. These requirements are without prejudice to the obligations of the data importer under Clause 14(e).

- (b) The data importer agrees to document its legal assessment and any challenge to the request for disclosure and, to the extent permissible under the laws of the country of destination, make the documentation available to the data exporter. It shall also make it available to the competent supervisory authority on request. The data exporter shall make the assessment available to the controller.
- (c) The data importer agrees to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request.

SECTION IV – FINAL PROVISIONS

Clause 16

Non-compliance with the Clauses and termination

- (a) The data importer shall promptly inform the data exporter if it is unable to comply with these Clauses, for whatever reason.
- (b) In the event that the data importer is in breach of these Clauses or unable to comply with these Clauses, the data exporter shall suspend the transfer of personal data to the data importer until compliance is again ensured or the contract is terminated. This is without prejudice to Clause 14(f).
- (c) The data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses, where:
 - (i) the data exporter has suspended the transfer of personal data to the data importer pursuant to paragraph (b) and compliance with these Clauses is not restored within a reasonable time and in any event within one month of suspension;
 - (ii) the data importer is in substantial or persistent breach of these Clauses; or
 - (iii) the data importer fails to comply with a binding decision of a competent court or supervisory authority regarding its obligations under these Clauses.

In these cases, it shall inform the competent supervisory authority and the controller of such non-compliance. Where the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise.

- (d) Personal data that has been transferred prior to the termination of the contract pursuant to paragraph (c) shall at the choice of the data exporter immediately be returned to the data exporter or deleted in its entirety. The same shall apply to any copies of the data. The data importer shall certify the deletion of the data to the data exporter. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit the return or deletion of the transferred personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process the data to the extent and for as long as required under that local law.

(e) Either Party may revoke its agreement to be bound by these Clauses where (i) the European Commission adopts a decision pursuant to Article 45(3) of Regulation (EU) 2016/679 that covers the transfer of personal data to which these Clauses apply; or (ii) Regulation (EU) 2016/679 becomes part of the legal framework of the country to which the personal data is transferred. This is without prejudice to other obligations applying to the processing in question under Regulation (EU) 2016/679.

Clause 17

Governing law

These Clauses shall be governed by the law of one of the EU Member States, provided such law allows for third-party beneficiary rights. The Parties agree that this shall be the law of France.

Clause 18

Choice of forum and jurisdiction

- (a) Any dispute arising from these Clauses shall be resolved by the courts of an EU Member State.
- (b) The Parties agree that those shall be the courts of France.
- (c) A data subject may also bring legal proceedings against the data exporter and/or data importer before the courts of the Member State in which he/she has his/her habitual residence.
- (d) The Parties agree to submit themselves to the jurisdiction of such courts.

APPENDIX

ANNEX I

A. LIST OF PARTIES

Data exporter(s): *[Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union]*

Both parties could be data exporters or data importers under the partner agreements. Information regarding the Data Protection Officer and/or representative in the E.U. can be found on either party's website under privacy. HP specific information is below but the partner information is on their website.

1. Name: Zoe McMahon

Address: HP Inc.

Global Legal Affairs

Attn: Privacy Office

1501 Page Mill Rd.

Palo Alto, CA 94304

USA

Contact person's name, position and contact details: Zoe McMahon, DPO

Activities relevant to the data transferred under these Clauses: Contacting businesses to work with HP as partners. Business contact information is transferred.

Signature and date: Same as the Agreement

Role (controller/processor): Controller

Data importer(s): *[Identity and contact details of the data importer(s), including any contact person with responsibility for data protection]*

See partner website

B. DESCRIPTION OF TRANSFER

Categories of data subjects whose personal data is transferred

Data Subjects who work for HP partners. See Attachment 1

Categories of personal data transferred

Contact information: Name, business email, business phone number, business address

See Attachment 1 for more information.

Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation,

access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.

No sensitive data will be transferred.

The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).

The contact information for the partner is continuously transferred in order to remain in contact and complete the contract. See attachment 1.

Nature of the processing

Emails sent to/from the US and around the world of business contact information to contact the partner to complete the contract.

Purpose(s) of the data transfer and further processing

To contact the partner and to complete the contract. See attachment 1.

The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period

As long as the agreement is in place. See attachment 1.

For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing

Subject matter: business contact information: Name, business email, business phone number, business address

Nature: To complete the contract with a business partner.

Duration of the processing: As long as the contract is in effect.

C. COMPETENT SUPERVISORY AUTHORITY

Commission Nationale de l'informatique et des Libertés (CNIL)

ANNEX II

TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA

To protect Partner data, HP has implemented a robust set of information security controls including policies, practices, procedures and organizational structures to protect the confidentiality, integrity and availability of its own and its Partner's information (including Personal Data). The technical/organizational security measures implemented by HP as at the date of this Data Processing Agreement are summarised below.

The parties acknowledge and agree that no Sensitive Data will be processed by HP under the Agreement. "Sensitive Data" means Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

1. Security Policy

HP maintains globally applicable policies, standards, and procedures intended to protect HP and Partner data. The detail of HP's security policies are confidential to protect the integrity of HP's data and systems. However, summaries of our key policies are included below.

2. Information Security Organization

HP has an Information Security Organization that is responsible for directing and managing the information security strategy and controls adopted by the organization.

An Information Security Framework/Management System is put in place to ensure compliance with HP's security policies and controls as well as to confirm that the security requirements of its Partners are complied with.

3. Asset Management

HP's cybersecurity department/organization and HP's legal department maintain a set of documented handling procedures for each information classification type and work along with department in charge of Data Privacy for any pertinent matters. Handling procedures account for: storage, transmission, communication, access, logging, retention, destruction, disposal, incident management, and breach notification.

HP Information Technology have a process in place for identifying technical information assets. HP identifies all assets under its responsibility, categorizing the critical assets. A record of information assets and systems that are both HP-owned and externally managed by service providers is maintained. Documented processes for server decommissioning, orphaned and legacy media are also implemented to ensure proper management and disposition of non-removable media.

4. Access Control

The principle of least privilege is used for providing logical access control. User access is provided via a unique user ID and password. HP's password policy has defined complexity, strength, validity and

password-history related controls. Access rights are reviewed on a periodic basis and revoked upon personnel departure.

User account creation and deletion procedures as have been mutually agreed upon are implemented, for granting and revoking access to client systems that are used during the course of the engagement.

5. Personnel Security

HP employees are required to clear a pre-defined set of background checks and are required to sign a Terms of Employment as per defined policies and processes.

HP employees also undergo a periodic security awareness training focused on essential security policies and emphasizing the user responsibilities related to incident management, data privacy and information security.

6. Third Parties and Subcontractors

HP will only select sub-contractors who are willing to comply with contractual security requirements and who can demonstrate that they have put in place measures to implement such security compliance.

7. Systems Security

By policy, development of systems and supporting software within HP follow a secure development methodology to ensure security throughout the system/software lifecycle. The Software Development Lifecycle defines initiation, development/acquisition, implementation, operations, and disposal requirements. All system components, which include modules, libraries, services, and discrete components, are evaluated to determine their impact on the overall system security state.

HP has defined controls for the protection of application service transactions. These controls include: validating and verifying user credentials, mandating digital signatures and encryption, implementing secure communication protocols, storing online transaction details on servers within the appropriate network security zone.

HP implements logging mechanisms for system applications and devices. HP has developed robust procedures for the installation, configuration, upgrade, testing, and security patching of operational software, including but not limited to email, office productivity suites, and Internet browsers.

Internal vulnerability scans are performed both on a quarterly basis and after any significant change.

8. Physical and Environmental Security

A combination of physical and electronic access control and surveillance including security guards, electronic access control and CCTV are utilized at key entry/ exit points and prominent locations within HP premises are monitored 24x7.

All HP personnel are registered and are required to carry appropriate identification badges.

Facilities have required infrastructure support with temperature control and power backups where required, using UPS and / or diesel generators to support critical services. Facilities have clearly defined fire evacuation routes, fire exit points and assembly areas.

9. Operations Management

To protect its own as well as Partner Personal Data, HP has defined a minimum set of hardening requirements for technology infrastructure which includes workstations, servers and network equipment. Workstation / servers images contain pre-hardened operating systems. Hardening requirements vary depending on the type of operating system and applicable controls implemented.

Systems with external connections will be protected by hardening and firewalls. Externally facing systems will be placed in a Demilitarized Zone (DMZ) or other similar configuration to protect internal HP systems. Critical network zones are logically isolated.

Remote access to devices on the HP internal network, with the exception of the email system, requires the use of HP standard VPN solution. Network Intrusion Detection / Prevention Systems (NIDS/ NIPS) are placed in strategic locations within the network and are monitored and managed 24*7. All devices that have logging capabilities, such as operating systems, databases, applications, firewalls, routers and switches are required to be configured as per HP's logging and auditing standard.

HP security policies and standards mandate secure disposal of media.

10. Cryptography

Partner acknowledges that HP does not require access to Partner's Sensitive Data to perform its obligations under the Agreement. Partner shall be solely responsible for the use of cryptography in transit and at rest in respect of its Sensitive Data.

11. Application Security

Developers are required to follow the coding standards and testing guidelines defined for the system to comply with application security requirements. Source code is required to be secured in a manner that prevents unauthorized access.

Preliminary testing is performed, and non-production patch testing is scheduled. Post feedback from the non-production testing, implementation on production environment is scheduled and implemented.

12. Information Security Incident Management

HP follows a developed Cyber Incident Management Process that addresses purpose, scope, roles, responsibilities, management commitment, organizational coordination, implementation procedures, and compliance checking. HP reviews and updates the CIM Process on an annual basis.

A Cyber Incident Response Team, which includes HP Cybersecurity personnel trained in incident response and crisis management, is assembled for regular table-top reviews of process and any incident or event.

13. Business Continuity Management

HP maintains a global Continuity of Operations program. This program takes a holistic, company-wide approach for end-to-end continuity through a set of collaborative, standardized, and internally documented planning processes.

HP periodically exercises its business continuity plans to ensure effectiveness of the plans. HP currently tests and updates all plans at least yearly, as well as ensures that people with a role in the business continuity plan are trained.

14. Additional Organizational Measures

HP has a robust privacy program that works to ensure secure measures are in place for the protection of data during transmission and storage. Additionally, HP is committed to privacy principles such as data minimisation, quality and accountability. HP has a strong data retention program with a schedule followed throughout HP. Lastly, HP allows for data portability and erasure through a data subject access request program.

For transfers to (sub-) processors, also describe the specific technical and organisational measures to be taken by the (sub-) processor to be able to provide assistance to the controller and, for transfers from a processor to a sub-processor, to the data exporter

Sub-processors only process: name, business email address, business phone number, business address. The purpose of transferring this data is to complete the contract.

For HP all of the above technical and organizational measures are flowed down to the sub-processors through the partner code of conduct and contract terms. Sub-processors are required to commit to following HP's requirements.

Attachment 4

The EU Standard Contractual Clauses (processor-to-controller) apply in cases where the Party in the European Country acts as a Data Processor and the Party in the Relevant Country acts as a Data Controller.

Standard Contractual Clauses (processor-to-controller)

SECTION I

Clause 1

Purpose and scope

- (a) The purpose of these standard contractual clauses is to ensure compliance with the requirements of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) ([GDPR](#)) for the transfer of personal data to a third country.
- (b) The Parties:
- (i) the natural or legal person(s), public authority/ies, agency/ies or other body/ies (hereinafter 'entity/ies') transferring the personal data, as listed in Annex I.A (hereinafter each 'data exporter'), and
 - (ii) the entity/ies in a third country receiving the personal data from the data exporter, directly or indirectly via another entity also Party to these Clauses, as listed in Annex I.A (hereinafter each 'data importer')
- have agreed to these standard contractual clauses (hereinafter: 'Clauses').
- (c) These Clauses apply with respect to the transfer of personal data as specified in Annex I.B.
- (d) The Appendix to these Clauses containing the Annexes referred to therein forms an integral part of these Clauses.

Clause 2

Effect and invariability of the Clauses

- (a) These Clauses set out appropriate safeguards, including enforceable data subject rights and effective legal remedies, pursuant to Article 46(1) and Article 46(2)(c) of Regulation (EU) 2016/679 and, with respect to data transfers from controllers to processors and/or processors to processors, standard contractual clauses pursuant to Article 28(7) of Regulation (EU) 2016/679, provided they are not modified, except to select the appropriate Module(s) or to add or update information in the Appendix. This does not prevent the Parties from including the standard contractual clauses laid down in these Clauses in a wider contract and/or to add other clauses or additional safeguards, provided that they do

not contradict, directly or indirectly, these Clauses or prejudice the fundamental rights or freedoms of data subjects.

(b) These Clauses are without prejudice to obligations to which the data exporter is subject by virtue of Regulation (EU) 2016/679.

Clause 3

Third-party beneficiaries

(a) Data subjects may invoke and enforce these Clauses, as third-party beneficiaries, against the data exporter and/or data importer, with the following exceptions:

- (i) Clause 1, Clause 2, Clause 3, Clause 6, Clause 7;
- (ii) Clause 8 – Clause 8.1 (b) and Clause 8.3(b);
- (v) Clause 13;
- (vi) Clause 15.1(c), (d) and (e);
- (vii) Clause 16(e);
- (viii) Clause 18 – Clause 18.

(b) Paragraph (a) is without prejudice to rights of data subjects under Regulation (EU) 2016/679.

Clause 4

Interpretation

(a) Where these Clauses use terms that are defined in Regulation (EU) 2016/679, those terms shall have the same meaning as in that Regulation.

(b) These Clauses shall be read and interpreted in the light of the provisions of Regulation (EU) 2016/679.

(c) These Clauses shall not be interpreted in a way that conflicts with rights and obligations provided for in Regulation (EU) 2016/679.

Clause 5

Hierarchy

In the event of a contradiction between these Clauses and the provisions of related agreements between the Parties, existing at the time these Clauses are agreed or entered into thereafter, these Clauses shall prevail.

Clause 6

Description of the transfer(s)

The details of the transfer(s), and in particular the categories of personal data that are transferred and the purpose(s) for which they are transferred, are specified in Annex I.B.

SECTION II – OBLIGATIONS OF THE PARTIES

Clause 8

Data protection safeguards

The data exporter warrants that it has used reasonable efforts to determine that the data importer is able, through the implementation of appropriate technical and organisational measures, to satisfy its obligations under these Clauses.

8.1 Instructions

- (a) The data exporter shall process the personal data only on documented instructions from the data importer acting as its controller.
- (b) The data exporter shall immediately inform the data importer if it is unable to follow those instructions, including if such instructions infringe Regulation (EU) 2016/679 or other Union or Member State data protection law.
- (c) The data importer shall refrain from any action that would prevent the data exporter from fulfilling its obligations under Regulation (EU) 2016/679, including in the context of sub-processing or as regards cooperation with competent supervisory authorities.
- (d) After the end of the provision of the processing services, the data exporter shall, at the choice of the data importer, delete all personal data processed on behalf of the data importer and certify to the data importer that it has done so, or return to the data importer all personal data processed on its behalf and delete existing copies.

8.2 Security of processing

- (a) The Parties shall implement appropriate technical and organisational measures to ensure the security of the data, including during transmission, and protection against a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access (hereinafter 'personal data breach'). In assessing the appropriate level of security, they shall take due account of the state of the art, the costs of implementation, the nature of the personal data [\(7\)](#), the nature, scope, context and purpose(s) of processing and the risks involved in the processing for the data subjects, and in particular consider having recourse to encryption or pseudonymisation, including during transmission, where the purpose of processing can be fulfilled in that manner.
- (b) The data exporter shall assist the data importer in ensuring appropriate security of the data in accordance with paragraph (a). In case of a personal data breach concerning the personal data processed by the data exporter under these Clauses, the data exporter shall notify the data importer without undue delay after becoming aware of it and assist the data importer in addressing the breach.
- (c) The data exporter shall ensure that persons authorised to process the personal data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.

8.3 Documentation and compliance

- (a) The Parties shall be able to demonstrate compliance with these Clauses.
- (b) The data exporter shall make available to the data importer all information necessary to demonstrate compliance with its obligations under these Clauses and allow for and contribute to audits.

Clause 10

Data subject rights

The Parties shall assist each other in responding to enquiries and requests made by data subjects under the local law applicable to the data importer or, for data processing by the data exporter in the EU, under Regulation (EU) 2016/679.

Clause 11

Redress

- (a) The data importer shall inform data subjects in a transparent and easily accessible format, through individual notice or on its website, of a contact point authorised to handle complaints. It shall deal promptly with any complaints it receives from a data subject.

Clause 12

Liability

- (a) Each Party shall be liable to the other Party/ies for any damages it causes the other Party/ies by any breach of these Clauses.
- (b) Each Party shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages that the Party causes the data subject by breaching the third-party beneficiary rights under these Clauses. This is without prejudice to the liability of the data exporter under Regulation (EU) 2016/679.
- (c) Where more than one Party is responsible for any damage caused to the data subject as a result of a breach of these Clauses, all responsible Parties shall be jointly and severally liable and the data subject is entitled to bring an action in court against any of these Parties.
- (d) The Parties agree that if one Party is held liable under paragraph (c), it shall be entitled to claim back from the other Party/ies that part of the compensation corresponding to its/their responsibility for the damage.
- (e) The data importer may not invoke the conduct of a processor or sub-processor to avoid its own liability.

SECTION III – LOCAL LAWS AND OBLIGATIONS IN CASE OF ACCESS BY PUBLIC AUTHORITIES

Clause 14 (where the EU processor combines the personal data received from the third country-controller with personal data collected by the processor in the EU)

Local laws and practices affecting compliance with the Clauses

- (a) The Parties warrant that they have no reason to believe that the laws and practices in the third country of destination applicable to the processing of the personal data by the data importer, including any requirements to disclose personal data or measures authorising access by public authorities, prevent the data importer from fulfilling its obligations under these Clauses. This is based on the understanding that laws and practices that respect the essence of the fundamental rights and freedoms and do not exceed what is necessary and proportionate in a democratic society to safeguard one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679, are not in contradiction with these Clauses.
- (b) The Parties declare that in providing the warranty in paragraph (a), they have taken due account in particular of the following elements:
- (i) the specific circumstances of the transfer, including the length of the processing chain, the number of actors involved and the transmission channels used; intended onward transfers; the type of recipient; the purpose of processing; the categories and format of the transferred personal data; the economic sector in which the transfer occurs; the storage location of the data transferred;
 - (ii) the laws and practices of the third country of destination— including those requiring the disclosure of data to public authorities or authorising access by such authorities – relevant in light of the specific circumstances of the transfer, and the applicable limitations and safeguards;
 - (iii) any relevant contractual, technical or organisational safeguards put in place to supplement the safeguards under these Clauses, including measures applied during transmission and to the processing of the personal data in the country of destination.
- (c) The data importer warrants that, in carrying out the assessment under paragraph (b), it has made its best efforts to provide the data exporter with relevant information and agrees that it will continue to cooperate with the data exporter in ensuring compliance with these Clauses.
- (d) The Parties agree to document the assessment under paragraph (b) and make it available to the competent supervisory authority on request.
- (e) The data importer agrees to notify the data exporter promptly if, after having agreed to these Clauses and for the duration of the contract, it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under paragraph (a), including following a change in the laws of the third country or a measure (such as a disclosure request) indicating an application of such laws in practice that is not in line with the requirements in paragraph (a).
- (f) Following a notification pursuant to paragraph (e), or if the data exporter otherwise has reason to believe that the data importer can no longer fulfil its obligations under these Clauses, the data exporter shall promptly identify appropriate measures (e.g. technical or organisational measures to ensure security and confidentiality) to be adopted by the data exporter and/or data importer to address the situation. The data exporter shall suspend the data transfer if it considers that no appropriate safeguards for such transfer can be ensured, or if instructed by the competent supervisory authority to do so. In this case, the data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses. If the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise. Where the contract is terminated pursuant to this Clause, Clause 16(d) and (e) shall apply.

Clause 15 (where the EU processor combines the personal data received from the third country-controller with personal data collected by the processor in the EU)

15.1 Notification

- (a) The data importer agrees to notify the data exporter and, where possible, the data subject promptly (if necessary with the help of the data exporter) if it:
 - (i) receives a legally binding request from a public authority, including judicial authorities, under the laws of the country of destination for the disclosure of personal data transferred pursuant to these Clauses; such notification shall include information about the personal data requested, the requesting authority, the legal basis for the request and the response provided; or
 - (ii) becomes aware of any direct access by public authorities to personal data transferred pursuant to these Clauses in accordance with the laws of the country of destination; such notification shall include all information available to the importer.
- (b) If the data importer is prohibited from notifying the data exporter and/or the data subject under the laws of the country of destination, the data importer agrees to use its best efforts to obtain a waiver of the prohibition, with a view to communicating as much information as possible, as soon as possible. The data importer agrees to document its best efforts in order to be able to demonstrate them on request of the data exporter.
- (c) Where permissible under the laws of the country of destination, the data importer agrees to provide the data exporter, at regular intervals for the duration of the contract, with as much relevant information as possible on the requests received (in particular, number of requests, type of data requested, requesting authority/ies, whether requests have been challenged and the outcome of such challenges, etc.).
- (d) The data importer agrees to preserve the information pursuant to paragraphs (a) to (c) for the duration of the contract and make it available to the competent supervisory authority on request.
- (e) Paragraphs (a) to (c) are without prejudice to the obligation of the data importer pursuant to Clause 14(e) and Clause 16 to inform the data exporter promptly where it is unable to comply with these Clauses.

15.2 Review of legality and data minimisation

- (a) The data importer agrees to review the legality of the request for disclosure, in particular whether it remains within the powers granted to the requesting public authority, and to challenge the request if, after careful assessment, it concludes that there are reasonable grounds to consider that the request is unlawful under the laws of the country of destination, applicable obligations under international law and principles of international comity. The data importer shall, under the same conditions, pursue possibilities of appeal. When challenging a request, the data importer shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on its merits. It shall not disclose the personal data requested until required to do so under the applicable procedural rules. These requirements are without prejudice to the obligations of the data importer under Clause 14(e).

- (b) The data importer agrees to document its legal assessment and any challenge to the request for disclosure and, to the extent permissible under the laws of the country of destination, make the documentation available to the data exporter. It shall also make it available to the competent supervisory authority on request.
- (c) The data importer agrees to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request.

SECTION IV – FINAL PROVISIONS

Clause 16

Non-compliance with the Clauses and termination

- (a) The data importer shall promptly inform the data exporter if it is unable to comply with these Clauses, for whatever reason.
- (b) In the event that the data importer is in breach of these Clauses or unable to comply with these Clauses, the data exporter shall suspend the transfer of personal data to the data importer until compliance is again ensured or the contract is terminated. This is without prejudice to Clause 14(f).
- (c) The data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses, where:
 - (i) the data exporter has suspended the transfer of personal data to the data importer pursuant to paragraph (b) and compliance with these Clauses is not restored within a reasonable time and in any event within one month of suspension;
 - (ii) the data importer is in substantial or persistent breach of these Clauses; or
 - (iii) the data importer fails to comply with a binding decision of a competent court or supervisory authority regarding its obligations under these Clauses.

In these cases, it shall inform the competent supervisory authority. Where the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise.
- (d) Personal data collected by the data exporter in the EU that has been transferred prior to the termination of the contract pursuant to paragraph (c) shall immediately be deleted in its entirety, including any copy thereof. The data importer shall certify the deletion of the data to the data exporter. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit the return or deletion of the transferred personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process the data to the extent and for as long as required under that local law.
- (e) Either Party may revoke its agreement to be bound by these Clauses where (i) the European Commission adopts a decision pursuant to Article 45(3) of Regulation (EU) 2016/679 that covers the transfer of personal data to which these Clauses apply; or (ii) Regulation (EU) 2016/679 becomes part

of the legal framework of the country to which the personal data is transferred. This is without prejudice to other obligations applying to the processing in question under Regulation (EU) 2016/679.

Clause 17

Governing law

These Clauses shall be governed by the law of a country allowing for third-party beneficiary rights. The Parties agree that this shall be the law of France

Clause 18

Choice of forum and jurisdiction

Any dispute arising from these Clauses shall be resolved by the courts of France.

APPENDIX

ANNEX I

A. LIST OF PARTIES

Data exporter(s): *[Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union]*

Both parties could be data exporters or data importers under the partner agreements. Information regarding the Data Protection Officer and/or representative in the E.U. can be found on either party's website under privacy. HP specific information is below but the partner information is on their website.

1. Name: Zoe McMahon

Address: HP Inc.

Global Legal Affairs

Attn: Privacy Office

1501 Page Mill Rd.

Palo Alto, CA 94304

USA

Contact person's name, position and contact details: Zoe McMahon, DPO

Activities relevant to the data transferred under these Clauses: Contacting businesses to work with HP as partners. Business contact information is transferred.

Signature and date: Same as the Agreement

Role (controller/processor): Controller

Data importer(s): *[Identity and contact details of the data importer(s), including any contact person with responsibility for data protection]*

See partner website

B. DESCRIPTION OF TRANSFER

Categories of data subjects whose personal data is transferred

Data Subjects who work for HP partners. See Attachment 1

Categories of personal data transferred

Contact information: Name, business email, business phone number, business address

See Attachment 1 for more information.

Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation,

access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.

No sensitive data will be transferred.

The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).

The contact information for the partner is continuously transferred in order to remain in contact and complete the contract. See attachment 1.

Nature of the processing

Emails sent to/from the US and around the world of business contact information to contact the partner to complete the contract.

Purpose(s) of the data transfer and further processing

To contact the partner and to complete the contract. See attachment 1.

The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period

As long as the agreement is in place. See attachment 1.

For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing

Subject matter: business contact information: Name, business email, business phone number, business address

Nature: To complete the contract with a business partner.

Duration of the processing: As long as the contract is in effect.

C. COMPETENT SUPERVISORY AUTHORITY

Commission Nationale de l'informatique et des Libertés (CNIL)

Attachment 5

STANDARD CONTRACTUAL CLAUSES (controllers)

SECTION I

Clause 1

Purpose and scope

- (a) The purpose of these standard contractual clauses is to ensure compliance with the requirements of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) for the transfer of personal data to a third country.
- (b) The Parties:
- (i) the natural or legal person(s), public authority/ies, agency/ies or other body/ies (hereinafter 'entity/ies') transferring the personal data, as listed in Annex I.A (hereinafter each 'data exporter'), and
 - (ii) the entity/ies in a third country receiving the personal data from the data exporter, directly or indirectly via another entity also Party to these Clauses, as listed in Annex I.A (hereinafter each 'data importer')
- have agreed to these standard contractual clauses (hereinafter: 'Clauses').
- (c) These Clauses apply with respect to the transfer of personal data as specified in Annex I.B.
- (d) The Appendix to these Clauses containing the Annexes referred to therein forms an integral part of these Clauses.

Clause 2

Effect and invariability of the Clauses

- (a) These Clauses set out appropriate safeguards, including enforceable data subject rights and effective legal remedies, pursuant to Article 46(1) and Article 46(2)(c) of Regulation (EU) 2016/679 and, with respect to data transfers from controllers to processors and/or processors to processors, standard contractual clauses pursuant to Article 28(7) of Regulation (EU) 2016/679, provided they are not modified, except to select the appropriate Module(s) or to add or update information in the Appendix. This does not prevent the Parties from including the standard contractual clauses laid down in these Clauses in a wider contract and/or to add other clauses or additional safeguards, provided that they do not contradict, directly or indirectly, these Clauses or prejudice the fundamental rights or freedoms of data subjects.
- (b) These Clauses are without prejudice to obligations to which the data exporter is subject by virtue of Regulation (EU) 2016/679.

Clause 3

Third-party beneficiaries

(a) Data subjects may invoke and enforce these Clauses, as third-party beneficiaries, against the data exporter and/or data importer, with the following exceptions:

- (i) Clause 1, Clause 2, Clause 3, Clause 6, Clause 7;
- (ii) Clause 8 – Clause 8.5 (e) and Clause 8.9(b);
- (iv) Clause 12 – Clause 12(a) and (d);
- (v) Clause 13;
- (vi) Clause 15.1(c), (d) and (e);
- (vii) Clause 16(e);
- (viii) Clause 18 – Clause 18(a) and (b).

(b) Paragraph (a) is without prejudice to rights of data subjects under Regulation (EU) 2016/679.

Clause 4

Interpretation

(a) Where these Clauses use terms that are defined in Regulation (EU) 2016/679, those terms shall have the same meaning as in that Regulation.

(b) These Clauses shall be read and interpreted in the light of the provisions of Regulation (EU) 2016/679.

(c) These Clauses shall not be interpreted in a way that conflicts with rights and obligations provided for in Regulation (EU) 2016/679.

Clause 5

Hierarchy

In the event of a contradiction between these Clauses and the provisions of related agreements between the Parties, existing at the time these Clauses are agreed or entered into thereafter, these Clauses shall prevail.

Clause 6

Description of the transfer(s)

The details of the transfer(s), and in particular the categories of personal data that are transferred and the purpose(s) for which they are transferred, are specified in Annex I.B.

SECTION II – OBLIGATIONS OF THE PARTIES

Clause 8

Data protection safeguards

The data exporter warrants that it has used reasonable efforts to determine that the data importer is able, through the implementation of appropriate technical and organisational measures, to satisfy its obligations under these Clauses.

8.1 Purpose limitation

The data importer shall process the personal data only for the specific purpose(s) of the transfer, as set out in Annex I.B. It may only process the personal data for another purpose:

- (i) where it has obtained the data subject's prior consent;
- (ii) where necessary for the establishment, exercise or defence of legal claims in the context of specific administrative, regulatory or judicial proceedings; or
- (iii) where necessary in order to protect the vital interests of the data subject or of another natural person.

8.2 Transparency

(a) In order to enable data subjects to effectively exercise their rights pursuant to Clause 10, the data importer shall inform them, either directly or through the data exporter:

- (i) of its identity and contact details;
- (ii) of the categories of personal data processed;
- (iii) of the right to obtain a copy of these Clauses;
- (iv) where it intends to onward transfer the personal data to any third party/ies, of the recipient or categories of recipients (as appropriate with a view to providing meaningful information), the purpose of such onward transfer and the ground therefore pursuant to Clause 8.7.

(b) Paragraph (a) shall not apply where the data subject already has the information, including when such information has already been provided by the data exporter, or providing the information proves impossible or would involve a disproportionate effort for the data importer. In the latter case, the data importer shall, to the extent possible, make the information publicly available.

(c) On request, the Parties shall make a copy of these Clauses, including the Appendix as completed by them, available to the data subject free of charge. To the extent necessary to protect business secrets or other confidential information, including personal data, the Parties may redact part of the text of the Appendix prior to sharing a copy, but shall provide a meaningful summary where the data subject would otherwise not be able to understand its content or exercise his/her rights. On request, the Parties shall provide the data subject with the reasons for the redactions, to the extent possible without revealing the redacted information.

(d) Paragraphs (a) to (c) are without prejudice to the obligations of the data exporter under Articles 13 and 14 of Regulation (EU) 2016/679.

8.3 Accuracy and data minimisation

- (a) Each Party shall ensure that the personal data is accurate and, where necessary, kept up to date. The data importer shall take every reasonable step to ensure that personal data that is inaccurate, having regard to the purpose(s) of processing, is erased or rectified without delay.
- (b) If one of the Parties becomes aware that the personal data it has transferred or received is inaccurate, or has become outdated, it shall inform the other Party without undue delay.
- (c) The data importer shall ensure that the personal data is adequate, relevant and limited to what is necessary in relation to the purpose(s) of processing.

8.4 Storage limitation

The data importer shall retain the personal data for no longer than necessary for the purpose(s) for which it is processed. It shall put in place appropriate technical or organisational measures to ensure compliance with this obligation, including erasure or anonymisation of the data and all back-ups at the end of the retention period.

8.5 Security of processing

- (a) The data importer and, during transmission, also the data exporter shall implement appropriate technical and organisational measures to ensure the security of the personal data, including protection against a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access (hereinafter 'personal data breach'). In assessing the appropriate level of security, they shall take due account of the state of the art, the costs of implementation, the nature, scope, context and purpose(s) of processing and the risks involved in the processing for the data subject. The Parties shall in particular consider having recourse to encryption or pseudonymisation, including during transmission, where the purpose of processing can be fulfilled in that manner.
- (b) The Parties have agreed on the technical and organisational measures set out in Annex II. The data importer shall carry out regular checks to ensure that these measures continue to provide an appropriate level of security.
- (c) The data importer shall ensure that persons authorised to process the personal data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.
- (d) In the event of a personal data breach concerning personal data processed by the data importer under these Clauses, the data importer shall take appropriate measures to address the personal data breach, including measures to mitigate its possible adverse effects.
- (e) In case of a personal data breach that is likely to result in a risk to the rights and freedoms of natural persons, the data importer shall without undue delay notify both the data exporter and the competent supervisory authority pursuant to Clause 13. Such notification shall contain i) a description of the nature of the breach (including, where possible, categories and approximate number of data subjects and personal data records concerned), ii) its likely consequences, iii) the measures taken or proposed to address the breach, and iv) the details of a contact point from whom more information can be obtained. To the extent it is not possible for the data importer to provide all the information at the same time, it may do so in phases without undue further delay.

- (f) In case of a personal data breach that is likely to result in a high risk to the rights and freedoms of natural persons, the data importer shall also notify without undue delay the data subjects concerned of the personal data breach and its nature, if necessary in cooperation with the data exporter, together with the information referred to in paragraph (e), points ii) to iv), unless the data importer has implemented measures to significantly reduce the risk to the rights or freedoms of natural persons, or notification would involve disproportionate efforts. In the latter case, the data importer shall instead issue a public communication or take a similar measure to inform the public of the personal data breach.
- (g) The data importer shall document all relevant facts relating to the personal data breach, including its effects and any remedial action taken, and keep a record thereof.

8.6 Sensitive data

Where the transfer involves personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, or biometric data for the purpose of uniquely identifying a natural person, data concerning health or a person's sex life or sexual orientation, or data relating to criminal convictions or offences (hereinafter 'sensitive data'), the data importer shall apply specific restrictions and/or additional safeguards adapted to the specific nature of the data and the risks involved. This may include restricting the personnel permitted to access the personal data, additional security measures (such as pseudonymisation) and/or additional restrictions with respect to further disclosure.

8.7 Onward transfers

The data importer shall not disclose the personal data to a third party located outside the European Union (in the same country as the data importer or in another third country, hereinafter 'onward transfer') unless the third party is or agrees to be bound by these Clauses, under the appropriate Module. Otherwise, an onward transfer by the data importer may only take place if:

- (i) it is to a country benefitting from an adequacy decision pursuant to Article 45 of Regulation (EU) 2016/679 that covers the onward transfer;
- (ii) the third party otherwise ensures appropriate safeguards pursuant to Articles 46 or 47 of Regulation (EU) 2016/679 with respect to the processing in question;
- (iii) the third party enters into a binding instrument with the data importer ensuring the same level of data protection as under these Clauses, and the data importer provides a copy of these safeguards to the data exporter;
- (iv) it is necessary for the establishment, exercise or defence of legal claims in the context of specific administrative, regulatory or judicial proceedings;
- (v) it is necessary in order to protect the vital interests of the data subject or of another natural person; or
- (vi) where none of the other conditions apply, the data importer has obtained the explicit consent of the data subject for an onward transfer in a specific situation, after having informed him/her of its purpose(s), the identity of the recipient and the possible risks of such transfer to him/her due to the lack of appropriate data protection safeguards. In this case, the data importer shall inform the data

exporter and, at the request of the latter, shall transmit to it a copy of the information provided to the data subject.

Any onward transfer is subject to compliance by the data importer with all the other safeguards under these Clauses, in particular purpose limitation.

8.8 Processing under the authority of the data importer

The data importer shall ensure that any person acting under its authority, including a processor, processes the data only on its instructions.

8.9 Documentation and compliance

(a) Each Party shall be able to demonstrate compliance with its obligations under these Clauses. In particular, the data importer shall keep appropriate documentation of the processing activities carried out under its responsibility.

(b) The data importer shall make such documentation available to the competent supervisory authority on request.

Clause 10

Data subject rights

(a) The data importer, where relevant with the assistance of the data exporter, shall deal with any enquiries and requests it receives from a data subject relating to the processing of his/her personal data and the exercise of his/her rights under these Clauses without undue delay and at the latest within one month of the receipt of the enquiry or request. The data importer shall take appropriate measures to facilitate such enquiries, requests and the exercise of data subject rights. Any information provided to the data subject shall be in an intelligible and easily accessible form, using clear and plain language.

(b) In particular, upon request by the data subject the data importer shall, free of charge:

(i) provide confirmation to the data subject as to whether personal data concerning him/her is being processed and, where this is the case, a copy of the data relating to him/her and the information in Annex I; if personal data has been or will be onward transferred, provide information on recipients or categories of recipients (as appropriate with a view to providing meaningful information) to which the personal data has been or will be onward transferred, the purpose of such onward transfers and their ground pursuant to Clause 8.7; and provide information on the right to lodge a complaint with a supervisory authority in accordance with Clause 12(c)(i);

(ii) rectify inaccurate or incomplete data concerning the data subject;

(iii) erase personal data concerning the data subject if such data is being or has been processed in violation of any of these Clauses ensuring third-party beneficiary rights, or if the data subject withdraws the consent on which the processing is based.

(c) Where the data importer processes the personal data for direct marketing purposes, it shall cease processing for such purposes if the data subject objects to it.

- (d) The data importer shall not make a decision based solely on the automated processing of the personal data transferred (hereinafter ‘automated decision’), which would produce legal effects concerning the data subject or similarly significantly affect him/her, unless with the explicit consent of the data subject or if authorised to do so under the laws of the country of destination, provided that such laws lay down suitable measures to safeguard the data subject’s rights and legitimate interests. In this case, the data importer shall, where necessary in cooperation with the data exporter:
 - (i) inform the data subject about the envisaged automated decision, the envisaged consequences and the logic involved; and
 - (ii) implement suitable safeguards, at least by enabling the data subject to contest the decision, express his/her point of view and obtain review by a human being.
- (e) Where requests from a data subject are excessive, in particular because of their repetitive character, the data importer may either charge a reasonable fee taking into account the administrative costs of granting the request or refuse to act on the request.
- (f) The data importer may refuse a data subject’s request if such refusal is allowed under the laws of the country of destination and is necessary and proportionate in a democratic society to protect one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679.
- (g) If the data importer intends to refuse a data subject’s request, it shall inform the data subject of the reasons for the refusal and the possibility of lodging a complaint with the competent supervisory authority and/or seeking judicial redress.

Clause 11

Redress

- (a) The data importer shall inform data subjects in a transparent and easily accessible format, through individual notice or on its website, of a contact point authorised to handle complaints. It shall deal promptly with any complaints it receives from a data subject.
- (b) In case of a dispute between a data subject and one of the Parties as regards compliance with these Clauses, that Party shall use its best efforts to resolve the issue amicably in a timely fashion. The Parties shall keep each other informed about such disputes and, where appropriate, cooperate in resolving them.
- (c) Where the data subject invokes a third-party beneficiary right pursuant to Clause 3, the data importer shall accept the decision of the data subject to:
 - (i) lodge a complaint with the supervisory authority in the Member State of his/her habitual residence or place of work, or the competent supervisory authority pursuant to Clause 13;
 - (ii) refer the dispute to the competent courts within the meaning of Clause 18.
- (d) The Parties accept that the data subject may be represented by a not-for-profit body, organisation or association under the conditions set out in Article 80(1) of Regulation (EU) 2016/679.
- (e) The data importer shall abide by a decision that is binding under the applicable EU or Member State law.

- (f) The data importer agrees that the choice made by the data subject will not prejudice his/her substantive and procedural rights to seek remedies in accordance with applicable laws.

Clause 12

Liability

- (a) Each Party shall be liable to the other Party/ies for any damages it causes the other Party/ies by any breach of these Clauses.
- (b) Each Party shall be liable to the data subject, and the data subject shall be entitled to receive compensation, for any material or non-material damages that the Party causes the data subject by breaching the third-party beneficiary rights under these Clauses. This is without prejudice to the liability of the data exporter under Regulation (EU) 2016/679.
- (c) Where more than one Party is responsible for any damage caused to the data subject as a result of a breach of these Clauses, all responsible Parties shall be jointly and severally liable and the data subject is entitled to bring an action in court against any of these Parties.
- (d) The Parties agree that if one Party is held liable under paragraph (c), it shall be entitled to claim back from the other Party/ies that part of the compensation corresponding to its/their responsibility for the damage.
- (e) The data importer may not invoke the conduct of a processor or sub-processor to avoid its own liability.

Clause 13

Supervision

- (a) [Where the data exporter is established in an EU Member State:] The supervisory authority with responsibility for ensuring compliance by the data exporter with Regulation (EU) 2016/679 as regards the data transfer, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) and has appointed a representative pursuant to Article 27(1) of Regulation (EU) 2016/679:] The supervisory authority of the Member State in which the representative within the meaning of Article 27(1) of Regulation (EU) 2016/679 is established, as indicated in Annex I.C, shall act as competent supervisory authority.

[Where the data exporter is not established in an EU Member State, but falls within the territorial scope of application of Regulation (EU) 2016/679 in accordance with its Article 3(2) without however having to appoint a representative pursuant to Article 27(2) of Regulation (EU) 2016/679:] The supervisory authority of one of the Member States in which the data subjects whose personal data is transferred under these Clauses in relation to the offering of goods or services to them, or whose behaviour is monitored, are located, as indicated in Annex I.C, shall act as competent supervisory authority.

- (b) The data importer agrees to submit itself to the jurisdiction of and cooperate with the competent supervisory authority in any procedures aimed at ensuring compliance with these Clauses. In particular, the data importer agrees to respond to enquiries, submit to audits and comply with the measures

adopted by the supervisory authority, including remedial and compensatory measures. It shall provide the supervisory authority with written confirmation that the necessary actions have been taken.

SECTION III – LOCAL LAWS AND OBLIGATIONS IN CASE OF ACCESS BY PUBLIC AUTHORITIES

Clause 14

Local laws and practices affecting compliance with the Clauses

- (a) The Parties warrant that they have no reason to believe that the laws and practices in the third country of destination applicable to the processing of the personal data by the data importer, including any requirements to disclose personal data or measures authorising access by public authorities, prevent the data importer from fulfilling its obligations under these Clauses. This is based on the understanding that laws and practices that respect the essence of the fundamental rights and freedoms and do not exceed what is necessary and proportionate in a democratic society to safeguard one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679, are not in contradiction with these Clauses.
- (b) The Parties declare that in providing the warranty in paragraph (a), they have taken due account in particular of the following elements:
 - (i) the specific circumstances of the transfer, including the length of the processing chain, the number of actors involved and the transmission channels used; intended onward transfers; the type of recipient; the purpose of processing; the categories and format of the transferred personal data; the economic sector in which the transfer occurs; the storage location of the data transferred;
 - (ii) the laws and practices of the third country of destination— including those requiring the disclosure of data to public authorities or authorising access by such authorities – relevant in light of the specific circumstances of the transfer, and the applicable limitations and safeguards;
 - (iii) any relevant contractual, technical or organisational safeguards put in place to supplement the safeguards under these Clauses, including measures applied during transmission and to the processing of the personal data in the country of destination.
- (c) The data importer warrants that, in carrying out the assessment under paragraph (b), it has made its best efforts to provide the data exporter with relevant information and agrees that it will continue to cooperate with the data exporter in ensuring compliance with these Clauses.
- (d) The Parties agree to document the assessment under paragraph (b) and make it available to the competent supervisory authority on request.
- (e) The data importer agrees to notify the data exporter promptly if, after having agreed to these Clauses and for the duration of the contract, it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under paragraph (a), including following a change in the laws of the third country or a measure (such as a disclosure request) indicating an application of such laws in practice that is not in line with the requirements in paragraph (a).
- (f) Following a notification pursuant to paragraph (e), or if the data exporter otherwise has reason to believe that the data importer can no longer fulfil its obligations under these Clauses, the data

exporter shall promptly identify appropriate measures (e.g. technical or organisational measures to ensure security and confidentiality) to be adopted by the data exporter and/or data importer to address the situation. The data exporter shall suspend the data transfer if it considers that no appropriate safeguards for such transfer can be ensured, or if instructed by the competent supervisory authority to do so. In this case, the data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses. If the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise. Where the contract is terminated pursuant to this Clause, Clause 16(d) and (e) shall apply.

Clause 15

Obligations of the data importer in case of access by public authorities

15.1 Notification

- (a) The data importer agrees to notify the data exporter and, where possible, the data subject promptly (if necessary with the help of the data exporter) if it:
 - (i) receives a legally binding request from a public authority, including judicial authorities, under the laws of the country of destination for the disclosure of personal data transferred pursuant to these Clauses; such notification shall include information about the personal data requested, the requesting authority, the legal basis for the request and the response provided; or
 - (ii) becomes aware of any direct access by public authorities to personal data transferred pursuant to these Clauses in accordance with the laws of the country of destination; such notification shall include all information available to the importer.
- (b) If the data importer is prohibited from notifying the data exporter and/or the data subject under the laws of the country of destination, the data importer agrees to use its best efforts to obtain a waiver of the prohibition, with a view to communicating as much information as possible, as soon as possible. The data importer agrees to document its best efforts in order to be able to demonstrate them on request of the data exporter.
- (c) Where permissible under the laws of the country of destination, the data importer agrees to provide the data exporter, at regular intervals for the duration of the contract, with as much relevant information as possible on the requests received (in particular, number of requests, type of data requested, requesting authority/ies, whether requests have been challenged and the outcome of such challenges, etc.).
- (d) The data importer agrees to preserve the information pursuant to paragraphs (a) to (c) for the duration of the contract and make it available to the competent supervisory authority on request.
- (e) Paragraphs (a) to (c) are without prejudice to the obligation of the data importer pursuant to Clause 14(e) and Clause 16 to inform the data exporter promptly where it is unable to comply with these Clauses.

15.2 Review of legality and data minimisation

- (a) The data importer agrees to review the legality of the request for disclosure, in particular whether it remains within the powers granted to the requesting public authority, and to challenge the request if, after careful assessment, it concludes that there are reasonable grounds to consider that the request is unlawful under the laws of the country of destination, applicable obligations under international law and principles of international comity. The data importer shall, under the same conditions, pursue possibilities of appeal. When challenging a request, the data importer shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on its merits. It shall not disclose the personal data requested until required to do so under the applicable procedural rules. These requirements are without prejudice to the obligations of the data importer under Clause 14(e).
- (b) The data importer agrees to document its legal assessment and any challenge to the request for disclosure and, to the extent permissible under the laws of the country of destination, make the documentation available to the data exporter. It shall also make it available to the competent supervisory authority on request.
- (c) The data importer agrees to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request.

SECTION IV – FINAL PROVISIONS

Clause 16

Non-compliance with the Clauses and termination

- (a) The data importer shall promptly inform the data exporter if it is unable to comply with these Clauses, for whatever reason.
- (b) In the event that the data importer is in breach of these Clauses or unable to comply with these Clauses, the data exporter shall suspend the transfer of personal data to the data importer until compliance is again ensured or the contract is terminated. This is without prejudice to Clause 14(f).
- (c) The data exporter shall be entitled to terminate the contract, insofar as it concerns the processing of personal data under these Clauses, where:
 - (i) the data exporter has suspended the transfer of personal data to the data importer pursuant to paragraph (b) and compliance with these Clauses is not restored within a reasonable time and in any event within one month of suspension;
 - (ii) the data importer is in substantial or persistent breach of these Clauses; or
 - (iii) the data importer fails to comply with a binding decision of a competent court or supervisory authority regarding its obligations under these Clauses.

In these cases, it shall inform the competent supervisory authority of such non-compliance. Where the contract involves more than two Parties, the data exporter may exercise this right to termination only with respect to the relevant Party, unless the Parties have agreed otherwise.

- (d) Personal data that has been transferred prior to the termination of the contract pursuant to paragraph (c) shall at the choice of the data exporter immediately be returned to the data exporter

or deleted in its entirety. The same shall apply to any copies of the data. The data importer shall certify the deletion of the data to the data exporter. Until the data is deleted or returned, the data importer shall continue to ensure compliance with these Clauses. In case of local laws applicable to the data importer that prohibit the return or deletion of the transferred personal data, the data importer warrants that it will continue to ensure compliance with these Clauses and will only process the data to the extent and for as long as required under that local law.

- (e) Either Party may revoke its agreement to be bound by these Clauses where (i) the European Commission adopts a decision pursuant to Article 45(3) of Regulation (EU) 2016/679 that covers the transfer of personal data to which these Clauses apply; or (ii) Regulation (EU) 2016/679 becomes part of the legal framework of the country to which the personal data is transferred. This is without prejudice to other obligations applying to the processing in question under Regulation (EU) 2016/679.

Clause 17

Governing law

These Clauses shall be governed by the law of one of the EU Member States, provided such law allows for third-party beneficiary rights. The Parties agree that this shall be the law of France.

Clause 18

Choice of forum and jurisdiction

- (a) Any dispute arising from these Clauses shall be resolved by the courts of an EU Member State.
- (b) The Parties agree that those shall be the courts of France.
- (c) A data subject may also bring legal proceedings against the data exporter and/or data importer before the courts of the Member State in which he/she has his/her habitual residence.
- (d) The Parties agree to submit themselves to the jurisdiction of such courts.

APPENDIX

ANNEX I

A. LIST OF PARTIES

Data exporter(s): *[Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union]*

1. Zoe McMahon
Address: HP Inc.
Global Legal Affairs
Attn: Privacy Office
1501 Page Mill Rd.
Palo Alto, CA 94304
USA

Contact person's name, position and contact details: Zoe McMahon, DPO

Data importer(s): *[Identity and contact details of the data importer(s), including any contact person with responsibility for data protection]*

See Partner website

B. DESCRIPTION OF TRANSFER

Categories of data subjects whose personal data is transferred

See attachment 1

Categories of personal data transferred

See attachment 1

Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation, access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.

See attachment 1

The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).

See attachment 1

Nature of the processing

See attachment 1

Purpose(s) of the data transfer and further processing

See attachment 1

The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period

See attachment 1

For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing

See attachment 1

C. COMPETENT SUPERVISORY AUTHORITY

Identify the competent supervisory authority/ies in accordance with Clause 13

See attachment 1

ANNEX II

TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA

To protect Partner data, HP has implemented a robust set of information security controls including policies, practices, procedures and organizational structures to protect the confidentiality, integrity and availability of its own and its Partner's information (including Personal Data). The technical/organizational security measures implemented by HP as at the date of this Data Processing Agreement are summarised below.

The parties acknowledge and agree that no Sensitive Data will be processed by HP under the Agreement. "Sensitive Data" means Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

1. Security Policy

HP maintains globally applicable policies, standards, and procedures intended to protect HP and Partner data. The detail of HP's security policies are confidential to protect the integrity of HP's data and systems. However, summaries of our key policies are included below.

2. Information Security Organization

HP has an Information Security Organization that is responsible for directing and managing the information security strategy and controls adopted by the organization.

An Information Security Framework/Management System is put in place to ensure compliance with HP's security policies and controls as well as to confirm that the security requirements of its Partners are complied with.

3. Asset Management

HP's cybersecurity department/organization and HP's legal department maintain a set of documented handling procedures for each information classification type and work along with department in charge of Data Privacy for any pertinent matters. Handling procedures account for: storage, transmission, communication, access, logging, retention, destruction, disposal, incident management, and breach notification.

HP Information Technology have a process in place for identifying technical information assets. HP identifies all assets under its responsibility, categorizing the critical assets. A record of information assets and systems that are both HP-owned and externally managed by service providers is maintained. Documented processes for server decommissioning, orphaned and legacy media are also implemented to ensure proper management and disposition of non-removable media.

4. Access Control

The principle of least privilege is used for providing logical access control. User access is provided via a unique user ID and password. HP's password policy has defined complexity, strength, validity and

password-history related controls. Access rights are reviewed on a periodic basis and revoked upon personnel departure.

User account creation and deletion procedures as have been mutually agreed upon are implemented, for granting and revoking access to client systems that are used during the course of the engagement.

5. Personnel Security

HP employees are required to clear a pre-defined set of background checks and are required to sign a Terms of Employment as per defined policies and processes.

HP employees also undergo a periodic security awareness training focused on essential security policies and emphasizing the user responsibilities related to incident management, data privacy and information security.

6. Third Parties and Subcontractors

HP will only select sub-contractors who are willing to comply with contractual security requirements and who can demonstrate that they have put in place measures to implement such security compliance.

7. Systems Security

By policy, development of systems and supporting software within HP follow a secure development methodology to ensure security throughout the system/software lifecycle. The Software Development Lifecycle defines initiation, development/acquisition, implementation, operations, and disposal requirements. All system components, which include modules, libraries, services, and discrete components, are evaluated to determine their impact on the overall system security state.

HP has defined controls for the protection of application service transactions. These controls include: validating and verifying user credentials, mandating digital signatures and encryption, implementing secure communication protocols, storing online transaction details on servers within the appropriate network security zone.

HP implements logging mechanisms for system applications and devices. HP has developed robust procedures for the installation, configuration, upgrade, testing, and security patching of operational software, including but not limited to email, office productivity suites, and Internet browsers.

Internal vulnerability scans are performed both on a quarterly basis and after any significant change.

8. Physical and Environmental Security

A combination of physical and electronic access control and surveillance including security guards, electronic access control and CCTV are utilized at key entry/ exit points and prominent locations within HP premises are monitored 24x7.

All HP personnel are registered and are required to carry appropriate identification badges.

Facilities have required infrastructure support with temperature control and power backups where required, using UPS and / or diesel generators to support critical services. Facilities have clearly defined fire evacuation routes, fire exit points and assembly areas.

9. Operations Management

To protect its own as well as Partner Personal Data, HP has defined a minimum set of hardening requirements for technology infrastructure which includes workstations, servers and network equipment. Workstation / servers images contain pre-hardened operating systems. Hardening requirements vary depending on the type of operating system and applicable controls implemented.

Systems with external connections will be protected by hardening and firewalls. Externally facing systems will be placed in a Demilitarized Zone (DMZ) or other similar configuration to protect internal HP systems. Critical network zones are logically isolated.

Remote access to devices on the HP internal network, with the exception of the email system, requires the use of HP standard VPN solution. Network Intrusion Detection / Prevention Systems (NIDS/ NIPS) are placed in strategic locations within the network and are monitored and managed 24*7. All devices that have logging capabilities, such as operating systems, databases, applications, firewalls, routers and switches are required to be configured as per HP's logging and auditing standard.

HP security policies and standards mandate secure disposal of media.

10. Cryptography

Partner acknowledges that HP does not require access to Partner's Sensitive Data to perform its obligations under the Agreement. Partner shall be solely responsible for the use of cryptography in transit and at rest in respect of its Sensitive Data.

11. Application Security

Developers are required to follow the coding standards and testing guidelines defined for the system to comply with application security requirements. Source code is required to be secured in a manner that prevents unauthorized access.

Preliminary testing is performed, and non-production patch testing is scheduled. Post feedback from the non-production testing, implementation on production environment is scheduled and implemented.

12. Information Security Incident Management

HP follows a developed Cyber Incident Management Process that addresses purpose, scope, roles, responsibilities, management commitment, organizational coordination, implementation procedures, and compliance checking. HP reviews and updates the CIM Process on an annual basis.

A Cyber Incident Response Team, which includes HP Cybersecurity personnel trained in incident response and crisis management, is assembled for regular table-top reviews of process and any incident or event.

13. Business Continuity Management

HP maintains a global Continuity of Operations program. This program takes a holistic, company-wide approach for end-to-end continuity through a set of collaborative, standardized, and internally documented planning processes.

HP periodically exercises its business continuity plans to ensure effectiveness of the plans. HP currently tests and updates all plans at least yearly, as well as ensures that people with a role in the business continuity plan are trained.

14. Additional Organizational Measures

HP has a robust privacy program that works to ensure secure measures are in place for the protection of data during transmission and storage. Additionally, HP is committed to privacy principles such as data minimisation, quality and accountability. HP has a strong data retention program with a schedule followed throughout HP. Lastly, HP allows for data portability and erasure through a data subject access request program.

For transfers to (sub-) processors, also describe the specific technical and organisational measures to be taken by the (sub-) processor to be able to provide assistance to the controller and, for transfers from a processor to a sub-processor, to the data exporter

Sub-processors only process: name, business email address, business phone number, business address. The purpose of transferring this data is to complete the contract.

For HP all of the above technical and organizational measures are flowed down to the sub-processors through the partner code of conduct and contract terms. Sub-processors are required to commit to following HP's requirements.

Attachment 6 – Other Specified Transfer Mechanisms

To be applicable when a partner or data subject is located in Argentina.

STANDARD CONTRACT CLAUSES (Argentina)

In accordance with the provisions of clause 6.3.1 of the Data Processing Addendum, HP may, if required in connection with the services, transfer Customer Personal Data, originally collected in the Argentine Republic, to third countries.

If the transfer mentioned in the preceding paragraph implies transfer of Customer Personal Data to countries that are not considered as countries that provide adequate levels of protection by applicable Data Protection and Privacy Laws in Argentina, the EU Standard Contractual Clauses included in Attachment 2, with the modifications set forth below, shall be applicable to transfer.

1. Clause 1, items (a), (c) and (e) shall be replaced as follows:

- (a) *‘personal data’, ‘sensitive data’, ‘process/processing’, ‘controller’, ‘processor’, ‘data subject’ and ‘supervisory authority’* shall have the same meaning as set forth in the Argentine Data Protection Law No. 25.326, its regulatory Decree No. 1558/2001, and their complementary regulations (as amended or replaced from time to time);
- (b) *“the data importer”* means the service provider located outside of Argentina that receives the personal data from the data exporter for the processing in accordance with the terms of this agreement;
- (e) *‘the applicable data protection law’* means the Argentine Data Protection Law No. 25,326 and its supporting regulations (as amended or replaced from time to time).

2. Clause 4, item (f) shall be replaced as follows:

- (f) that the data subject has been informed or will be informed before, or as soon as possible after, the transfer that its data could be transmitted to a third country not providing adequate protection within the meaning of the Argentine Data Protection Law 25,326 and its supporting regulations (as amended or replaced from time to time).

3. Clause 7, subsection 1, item (b) shall be replaced as follows:

- (b) to refer the dispute to the judicial and administrative jurisdiction of the Argentine Republic.

4. Clause 9 shall be replaced as follows:

This agreement shall be governed by the laws of the Argentine Republic, in particular by the Law No. 25,326, its regulations and dispositions issued by the Argentine Data Protection Authority (as amended or replaced from time to time),

ATTACHMENT 7

To be applicable when a partner or data subject is located in the U.K.

STANDARD CONTRACTUAL CLAUSES (UK)

PROCESSOR

Data Exporter and Data Importer are as defined in Appendix 1

each a “party”; together “the parties”,

HAVE AGREED on the following Contractual Clauses (the Clauses) in order to adduce adequate safeguards with respect to the protection of privacy and fundamental rights and freedoms of individuals for the transfer by the data exporter to the data importer of the personal data specified in Appendix 1.

Clause 1

Definitions

For the purposes of the Clauses:

- (a) *‘personal data’, ‘special categories of data’, ‘process/processing’, ‘controller’, ‘processor’, ‘data subject’ and ‘supervisory authority’* shall have the same meaning as in Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data¹;
- (b) *‘the data exporter’* means the controller who transfers the personal data¹;
- (c) *‘the data importer’* means the processor who agrees to receive from the data exporter personal data intended for processing on his behalf after the transfer in accordance with his instructions and the terms of the Clauses and who is not subject to a third country’s system ensuring adequate protection within the meaning of Article 25(1) of Directive 95/46/EC;
- (d) *‘the sub processor’* means any processor engaged by the data importer or by any other sub processor of the data importer who agrees to receive from the data importer or from any other sub processor of the data importer personal data exclusively intended for processing activities to be carried out on behalf of the data exporter after the transfer in accordance with his instructions, the terms of the Clauses and the terms of the written subcontract;
- (e) *‘the applicable data protection law’* means the legislation protecting the fundamental rights and freedoms of individuals and, in particular, their right to privacy with respect to the processing of personal data applicable to a data controller in the Member State in which the data exporter is established.

¹ Parties may reproduce definitions and meanings contained in Directive 95/46/EC within this Clause if they considered it better for the contract to stand alone.

- (f) *'technical and organisational security measures'* means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.

Clause 2

Details of the transfer

The details of the transfer and in particular the special categories of personal data where applicable are specified in Appendix 1 which forms an integral part of the Clauses.

Clause 3

Third-party beneficiary clause

1. The data subject can enforce against the data exporter this Clause, Clause 4(b) to (i), Clause 5(a) to (e), and (g) to (j), Clause 6(1) and (2), Clause 7, Clause 8(2), and Clauses 9 to 12 as third-party beneficiary.
2. The data subject can enforce against the data importer this Clause, Clause 5(a) to (e) and (g), Clause 6, Clause 7, Clause 8(2), and Clauses 9 to 12, in cases where the data exporter has factually disappeared or has ceased to exist in law unless any successor entity has assumed the entire legal obligations of the data exporter by contract or by operation of law, as a result of which it takes on the rights and obligations of the data exporter, in which case the data subject can enforce them against such entity.
3. The data subject can enforce against the sub processor this Clause, Clause 5(a) to (e) and (g), Clause 6, Clause 7, Clause 8(2), and Clauses 9 to 12, in cases where both the data exporter and the data importer have factually disappeared or ceased to exist in law or have become insolvent, unless any successor entity has assumed the entire legal obligations of the data exporter by contract or by operation of law as a result of which it takes on the rights and obligations of the data exporter, in which case the data subject can enforce them against such entity. Such third-party liability of the sub processor shall be limited to its own processing operations under the Clauses.
4. The parties do not object to a data subject being represented by an association or other body if the data subject so expressly wishes and if permitted by national law.

Clause 4

Obligations of the data exporter

The data exporter agrees and warrants:

- (a) that the processing, including the transfer itself, of the personal data has been and will continue to be carried out in accordance with the relevant provisions of the applicable data protection law (and, where applicable, has been notified to the relevant authorities of the Member State where the data exporter is established) and does not violate the relevant provisions of that State;
- (b) that it has instructed and throughout the duration of the personal data processing services will instruct the data importer to process the personal data transferred only on the data exporter's behalf and in accordance with the applicable data protection law and the Clauses;

- (c) that the data importer will provide sufficient guarantees in respect of the technical and organisational security measures specified in Appendix 2 to this contract;
- (d) that after assessment of the requirements of the applicable data protection law, the security measures are appropriate to protect personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing, and that these measures ensure a level of security appropriate to the risks presented by the processing and the nature of the data to be protected having regard to the state of the art and the cost of their implementation;
- (e) that it will ensure compliance with the security measures;
- (f) that, if the transfer involves special categories of data, the data subject has been informed or will be informed before, or as soon as possible after, the transfer that its data could be transmitted to a third country not providing adequate protection within the meaning of Directive 95/46/EC;
- (g) to forward any notification received from the data importer or any sub processor pursuant to Clause 5(b) and Clause 8(3) to the data protection supervisory authority if the data exporter decides to continue the transfer or to lift the suspension;
- (h) to make available to the data subjects upon request a copy of the Clauses, with the exception of Appendix 2, and a summary description of the security measures, as well as a copy of any contract for sub processing services which has to be made in accordance with the Clauses, unless the Clauses or the contract contain commercial information, in which case it may remove such commercial information;
- (i) that, in the event of sub processing, the processing activity is carried out in accordance with Clause 11 by a sub processor providing at least the same level of protection for the personal data and the rights of data subject as the data importer under the Clauses; and
- (j) that it will ensure compliance with Clause 4(a) to (i).

Clause 5

Obligations of the data importer²

The data importer agrees and warrants:

- (a) to process the personal data only on behalf of the data exporter and in compliance with its instructions and the Clauses; if it cannot provide such compliance for whatever reasons, it agrees to inform promptly the data exporter of its inability to comply, in which case the data exporter is entitled to suspend the transfer of data and/or terminate the contract;
- (b) that it has no reason to believe that the legislation applicable to it prevents it from fulfilling the instructions received from the data exporter and its obligations under the contract and that in the event of a change in this legislation which is likely to have a substantial adverse effect on the

² Mandatory requirements of the national legislation applicable to the data importer which do not go beyond what is necessary in a democratic society on the basis of one of the interests listed in Article 13(1) of Directive 95/46/EC, that is, if they constitute a necessary measure to safeguard national security, defense, public security, the prevention, investigation, detection and prosecution of criminal offences or of breaches of ethics for the regulated professions, an important economic or financial interest of the State or the protection of the data subject or the rights and freedoms of others, are not in contradiction with the standard contractual clauses. Some examples of such mandatory requirements which do not go beyond what is necessary in a democratic society are, *inter alia*, internationally recognized sanctions, tax-reporting requirements or anti-money-laundering reporting requirements.

warranties and obligations provided by the Clauses, it will promptly notify the change to the data exporter as soon as it is aware, in which case the data exporter is entitled to suspend the transfer of data and/or terminate the contract;

- (c) that it has implemented the technical and organisational security measures specified in Appendix 2 before processing the personal data transferred;
- (d) that it will promptly notify the data exporter about:
 - (i) any legally binding request for disclosure of the personal data by a law enforcement authority unless otherwise prohibited, such as a prohibition under criminal law to preserve the confidentiality of a law enforcement investigation,
 - (ii) any accidental or unauthorised access, and
 - (iii) any request received directly from the data subjects without responding to that request, unless it has been otherwise authorised to do so;
- (e) to deal promptly and properly with all inquiries from the data exporter relating to its processing of the personal data subject to the transfer and to abide by the advice of the supervisory authority with regard to the processing of the data transferred;
- (f) at the request of the data exporter to submit its data processing facilities for audit of the processing activities covered by the Clauses which shall be carried out by the data exporter or an inspection body composed of independent members and in possession of the required professional qualifications bound by a duty of confidentiality, selected by the data exporter, where applicable, in agreement with the supervisory authority;
- (g) to make available to the data subject upon request a copy of the Clauses, or any existing contract for sub processing, unless the Clauses or contract contain commercial information, in which case it may remove such commercial information, with the exception of Appendix 2 which shall be replaced by a summary description of the security measures in those cases where the data subject is unable to obtain a copy from the data exporter;
- (h) that, in the event of sub processing, it has previously informed the data exporter and obtained its prior written consent;
- (i) that the processing services by the sub processor will be carried out in accordance with Clause 11;
- (j) to send promptly a copy of any sub processor agreement it concludes under the Clauses to the data exporter.

Clause 6

Liability

1. The parties agree that any data subject, who has suffered damage as a result of any breach of the obligations referred to in Clause 3 or in Clause 11 by any party or sub processor is entitled to receive compensation from the data exporter for the damage suffered.
2. If a data subject is not able to bring a claim for compensation in accordance with paragraph 1 against the data exporter, arising out of a breach by the data importer or his sub processor of any of their obligations referred to in Clause 3 or in Clause 11, because the data exporter has factually disappeared or ceased to exist in law or has become insolvent, the data importer agrees that the data subject may issue a claim against the data importer as if it were the data exporter, unless any successor entity has assumed the entire legal obligations of the data exporter by contract of by

operation of law, in which case the data subject can enforce its rights against such entity. The data importer may not rely on a breach by a sub processor of its obligations in order to avoid its own liabilities.

3. If a data subject is not able to bring a claim against the data exporter or the data importer referred to in paragraphs 1 and 2, arising out of a breach by the sub processor of any of their obligations referred to in Clause 3 or in Clause 11 because both the data exporter and the data importer have factually disappeared or ceased to exist in law or have become insolvent, the sub processor agrees that the data subject may issue a claim against the data sub processor with regard to its own processing operations under the Clauses as if it were the data exporter or the data importer, unless any successor entity has assumed the entire legal obligations of the data exporter or data importer by contract or by operation of law, in which case the data subject can enforce its rights against such entity. The liability of the sub processor shall be limited to its own processing operations under the Clauses.

Clause 7

Mediation and jurisdiction

1. The data importer agrees that if the data subject invokes against it third-party beneficiary rights and/or claims compensation for damages under the Clauses, the data importer will accept the decision of the data subject:
 - (a) to refer the dispute to mediation, by an independent person or, where applicable, by the supervisory authority;
 - (b) to refer the dispute to the courts in the Member State in which the data exporter is established.
2. The parties agree that the choice made by the data subject will not prejudice its substantive or procedural rights to seek remedies in accordance with other provisions of national or international law.

Clause 8

Cooperation with supervisory authorities

1. The data exporter agrees to deposit a copy of this contract with the supervisory authority if it so requests or if such deposit is required under the applicable data protection law.
2. The parties agree that the supervisory authority has the right to conduct an audit of the data importer, and of any sub processor, which has the same scope and is subject to the same conditions as would apply to an audit of the data exporter under the applicable data protection law.
3. The data importer shall promptly inform the data exporter about the existence of legislation applicable to it or any sub processor preventing the conduct of an audit of the data importer, or any sub processor, pursuant to paragraph 2. In such a case the data exporter shall be entitled to take the measures foreseen in Clause 5 (b).

Clause 9

Governing Law

The Clauses shall be governed by the law of the Member State in which the data exporter is established.

Clause 10

Variation of the contract

The parties undertake not to vary or modify the Clauses. This does not preclude the parties from adding clauses on business related issues where required as long as they do not contradict the Clause.

Clause 11

Sub-Processing

1. The data importer shall not subcontract any of its processing operations performed on behalf of the data exporter under the Clauses without the prior written consent of the data exporter. Where the data importer subcontracts its obligations under the Clauses, with the consent of the data exporter, it shall do so only by way of a written agreement with the sub processor which imposes the same obligations on the sub processor as are imposed on the data importer under the Clauses³. Where the sub processor fails to fulfil its data protection obligations under such written agreement the data importer shall remain fully liable to the data exporter for the performance of the sub processor's obligations under such agreement.
2. The prior written contract between the data importer and the sub processor shall also provide for a third-party beneficiary clause as laid down in Clause 3 for cases where the data subject is not able to bring the claim for compensation referred to in paragraph 1 of Clause 6 against the data exporter or the data importer because they have factually disappeared or have ceased to exist in law or have become insolvent and no successor entity has assumed the entire legal obligations of the data exporter or data importer by contract or by operation of law. Such third-party liability of the sub processor shall be limited to its own processing operations under the Clauses.
3. The provisions relating to data protection aspects for sub processing of the contract referred to in paragraph 1 shall be governed by the law of the Member State in which the data exporter is established
4. The data exporter shall keep a list of sub processing agreements concluded under the Clauses and notified by the data importer pursuant to Clause 5 (j), which shall be updated at least once a year. The list shall be available to the data exporter's data protection supervisory authority.

Clause 12

Obligation after the termination of personal data processing services

1. The parties agree that on the termination of the provision of data processing services, the data importer and the sub processor shall, at the choice of the data exporter, return all the personal data transferred and the copies thereof to the data exporter or shall destroy all the personal data and certify to the data exporter that it has done so, unless legislation imposed upon the data importer prevents it from returning or destroying all or part of the personal data transferred. In that case, the data importer warrants that it will guarantee the confidentiality of the personal data transferred and will not actively process the personal data transferred anymore. The data importer and the sub processor warrant that upon request of the data exporter and/or of the supervisory

³ This requirement may be satisfied by the sub-processor co-signing the contract entered into between the data exporter and the data importer under this Decision.

authority, it will submit its data processing facilities for an audit of the measures referred to in paragraph 1.

Appendix 1 to the Standard Contractual Clauses

Data exporter

The data exporter is (please specify briefly your activities relevant to the transfer):

Company as data exporter: The legal entity that has executed the Agreement and all affiliates established within a European Country that are engaged in providing Services in accordance with the Agreement.

HP as the data exporter: The HP entity that has executed the Agreement and all affiliates of HP established within a European Country that are engaged in providing Services in accordance with the Agreement.

Data importer

The data importer is (please specify briefly activities relevant to the transfer):

Company as data importer: The legal entity that has executed the Agreement and all affiliates established outside a European Country that are engaged in providing Services in accordance with the Agreement.

HP as data importer: HP Inc. (1501 Page Mill Road, Palo Alto, CA 94304) together with all its majority owned and controlled subsidiaries irrespective of jurisdiction of incorporation or operation as providers of the Services set forth in the Agreement.

Data subjects

The personal data transferred concern the following categories of data subjects (please specify):

See Attachment 1 and supplemental documentation.

Categories of data

The personal data transferred concern the following categories of data (please specify):

See Attachment 1 and supplemental documentation.

Special categories of data (if appropriate)

The personal data transferred concern the following special categories of data (please specify):

See Attachment 1 and supplemental documentation.

Processing operations

The personal data transferred will be subject to the following basic processing activities (please specify):

See Attachment 1 and supplemental documentation.

Appendix 2 to the Standard Contractual Clauses

These Standard Contractual Clauses (processors) are attached to and made part of the Data Protection

Standard (“DPS”). This Appendix forms part of the Clauses.

Description of the technical and organizational security measures implemented by the data importer in accordance with Clauses 4(d) and 5(c) (or document/legislation attached):

Data importer will maintain administrative, physical and technical safeguards for protection, security and confidentiality of Personal Data processed in connection with the provision of Services provided under the applicable Agreement. The specific safeguards may vary depending on the nature of the Services provided under the Agreement.