

# Executive Biography



## Ernest Nicolas

**Chief Enterprise Operations Officer, HP Inc.**

Ernest Nicolas is Chief Enterprise Operations Officer at HP Inc. He is responsible for delivering innovative technology solutions and building a future-ready supply chain that promotes social and environmental sustainability directly tied to HP's global reputation and business growth.

Ernest joined HP in 2022, bringing more than 25 years of global experience in end-to-end, integrated supply chain functions. His experience includes industrial engineering, production management, and supply chain planning with General Motors, where he was awarded the General Motors Graduate Fellowship to pursue full-time graduate study. In 2006 he joined Rockwell Automation, serving in Lean Six Sigma project management, supply chain planning, manufacturing operations, strategic sourcing, logistics as well as customer service functions in North America and Asia before being named Senior Vice President and Chief Supply Chain Officer in 2019.

He serves on the Board of Directors for Avient Corporation and is an Advisory Board member for Wahl Clipper Corporation. A passionate advocate for diversity and inclusion, Ernest is a member of the Executive Leadership Council (ELC), an organization focused on advancing and preparing the next generation of diverse corporate leaders.

Ernest grew up in the southern suburbs of Chicago and is married with three children. He holds an MBA in Operations Management and a Master of Science in Manufacturing Systems Engineering from the University of Wisconsin – Madison, as well as a Bachelor of Science in Manufacturing Systems Engineering from Kettering University.

Ernest is based in Houston, Texas.

