



Only 27% of knowledge workers say they have a healthy relationship with work.

This comes at a cost: strained relationships with work are bad for employees, and bad for business.

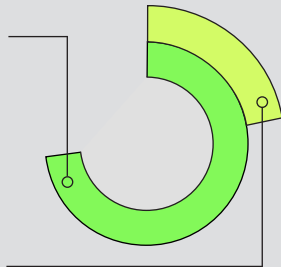


HP's recent global study identified 6 core drivers that can lead to a healthy relationship with work, including:

Tools

Today's employees **crave agency** when it comes to **the tools they use** to get work done, demanding a say in shaping their tech ecosystem.

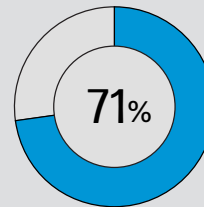
71% say working for an organization that **selects and provides technology and tools** based on employee needs and feedback is important...



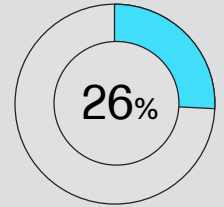
But **only 23%** experience this consistently.

Workspace

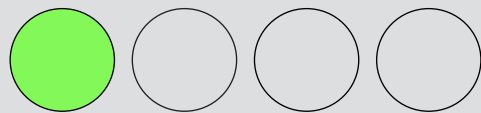
Knowledge workers want more of a say in **how, where and when** they get their work done – and are willing to make sacrifices for it.



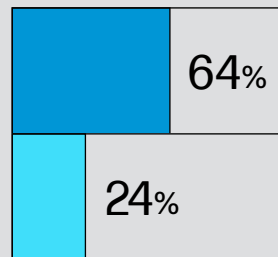
71% say having the option to work **flexible hours** based on their scheduling needs is important...



But **only 26%** experience this consistently.



Just 25% of knowledge workers feel confident that their company will **implement the right tools** to support hybrid work.



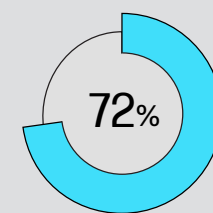
64% say having the option to work in a company-provided office or remotely based on their needs is important...

But **only 24%** experience this consistently.

Fulfillment

Employees are looking for:

1. **Greater agency** in their work, **a say in the work** they do and **how success is defined**
2. Space to **derive meaning** from their personal life
3. Greater **respect and trust**



say they would **give up a portion of their salary** to work somewhere that lets them work where they want.

The time is now to rebuild the world's relationship with work.

Discover how by downloading the full report at [HP.com/WRI](https://www.hp.com/WRI) and learn more about the other core drivers:



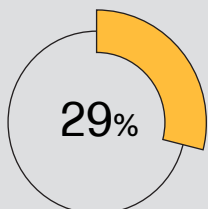
Leadership: Empathy and emotional connection from those in charge



People-centricity: Decision-making with people at the heart



Skills: Confidence-building by tapping into the enthusiasm employees have for learning new skills



However, a maximum of **just 29%** of knowledge workers experience these elements consistently, today.