



Thomas E. Hogan

Executive Vice President, HP Software & Solutions

Hewlett-Packard Company



Hewlett-Packard Company
3000 Hanover Street
Palo Alto, CA 94304
www.hp.com

Thomas E. Hogan serves as executive vice president of Software at HP, with responsibility for all software functions, including sales, marketing, engineering, product development, operations and technical support. HP's software portfolio is focused on linking business and IT and managing IT as a business.

Prior to joining HP, Hogan served as the president and chief executive officer of Vignette, a publicly held software company specializing in enterprise content management. During his tenure as chief executive officer from 2002 to 2006, Hogan transformed Vignette through four strategic acquisitions, leading the company to sustained growth and profitability.

Hogan spent two years prior to Vignette as senior vice president of global sales and operations for Siebel Systems, where he helped quadruple total revenues. He began his career at IBM in 1982 and held a variety of executive posts, including his last assignment as vice president of midrange servers for the Americas region in 1999.

Hogan holds a master's degree in management from Northwestern University's Kellogg Graduate School of Management, graduating with distinction with concentrations in finance, international business and organizational behavior. He also holds a bachelor of science in biomedical engineering from the University of Illinois.

Hogan has served on the board of the United Way for the past nine years, in addition to other public boards.