

## Vladimir Polutin

Director, HP Labs Russia, Information Fusion and Real Time Delivery Lab

### Hewlett-Packard Laboratories

Vladimir Polutin is director of HP Labs Russia, Information Fusion and Real Time Delivery Lab, overseeing a research team focused on information management. Based in St. Petersburg, the lab is HP Labs' newest, and the first of this kind in Russia established by a western IT company.

Before joining HP, Polutin was director of the Motorola St. Petersburg Software Center, a position he assumed in June 1999. In this function he oversaw all software development activities undertaken in St. Petersburg and was instrumental in raising the organization to Capability Maturity Model Integrated (CMMI) Level 5, a measure of organisational maturity established by the Software Engineering Institute at Carnegie Mellon University. Under Polutin's leadership, the St. Petersburg centre grew from 65 people to more than 760.

#### Editorial contact:

Julian Richards, HP  
+44 (0)117 312 7625  
+44 (0) 777 570 1800  
julian.richards@hp.com

Polutin joined Motorola in Moscow in 1994 as a business and market development manager for the Semiconductor Products Sector. He built a distribution network that enabled the first Motorola chip sales in Russia and also established strong university relationships between Motorola and leading Russian universities.

Before Motorola, he worked at Moscow's leading cellular operator, Vypelcom, as a purchasing and marketing manager.

Polutin holds a PhD in microelectronics and semiconductor technology from the Moscow Institute of Radiotechnology, Electronics and Automation and a master's degree in radiotechnology and microelectronics from the Moscow Aviation Technology Institute. He also completed an MBA from MCE Brussels Business School and an Executive Program at the University of Chicago's Graduate School of Business.

He was a lecturer in the Moscow Institute of Radiotechnology, Electronics and Automation, and he undertook research work in the areas of semiconductor device simulation, wafer-processing simulation and statistical control and has published more than 50 articles.

Polutin serves on the executive board of the American Chamber of Commerce, St. Petersburg chapter, and is its IT Chairman.



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