

Executive biography



Thomas Frederick

Manager, Supplies Environmental and Regulatory Management

Hewlett-Packard Company

Tom Frederick is responsible for leading the Supplies Environmental and Regulatory Management (SERM) section in the Imaging and Printing Group at HP. Under his direction, this group ensures that supplies products meet regulatory compliance requirements. SERM also leads sustaining HP Supplies' environmental leadership position in the market through design for environment, product take back and recycling.

Before moving into his current role, Frederick led the project team that implemented the current product take back offering of putting postage-paid, return envelopes in with inkjet supplies products. Prior to these assignments, he was in a variety of operations and supply chain positions since joining HP in 1993.

Previous to joining HP, Frederick worked in manufacturing for two other major corporations. He holds a bachelor's degree in industrial engineering from Purdue University and a master's degree in business administration from San Diego State University.

Hewlett-Packard Company
3000 Hanover Street
Palo Alto, CA 94304
www.hp.com